



AMBITION  
WITH PURPOSE  
**HALF YEAR  
RESULTS**

5 December 2023

# LEGAL NOTICE

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This presentation has been prepared to inform investors and prospective investors in the secondary markets about the Group and does not constitute an offer of securities or otherwise constitute an invitation or inducement to any person to underwrite, subscribe for or otherwise acquire securities in Ashtead Group plc or any of its subsidiary companies.

The presentation contains forward-looking statements which are necessarily subject to risks and uncertainties because they relate to future events. Our business and operations are subject to a variety of risks and uncertainties, many of which are beyond our control and, consequently, actual results may differ materially from those projected by any forward-looking statements.

Some of the factors which may adversely impact some of these forward-looking statements are discussed in the Principal Risks and Uncertainties section on pages 40-45 of the Group's Annual Report and Accounts for the year ended 30 April 2023 and in the unaudited results for the second quarter ending 31 October 2023 under "Current trading and outlook" and "Principal risks and uncertainties". Both these reports may be viewed on the Group's website at [www.ashtead-group.com](http://www.ashtead-group.com).

This presentation contains supplemental non-GAAP financial and operating information which the Group believes provides valuable insight into the performance of the business. Whilst this information is considered as important, it should be viewed as supplemental to the Group's financial results prepared in accordance with International Financial Reporting Standards and not as a substitute for them.

# HIGHLIGHTS

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- Record first half revenue and profit in robust end markets
- Group revenue 16% ahead of last year (rental revenue: 13%); US revenue up 18% (rental revenue up 14%)
- 15% increase in EBITDA to \$2,583m, profit before tax<sup>1</sup> up 5% at \$1,312m (2022: \$1,243m) and EPS<sup>1</sup> up 6% to 225.8¢ (2022: 212.2¢)
- Delivering well across all actionable components of Sunbelt 3.0
- \$2.5bn of capital invested in the business (2022: \$1.7bn)
- 74 locations added in North America, of which 45 were greenfields and 29 were acquisitions
- \$705m spent on 16 bolt-on acquisitions (2022: \$609m)
- Interim dividend increased 5% to 15.75¢ per share
- Net debt to EBITDA leverage<sup>2</sup> of 1.8 times (2022: 1.6 times)
- Outlook remains positive and we look to the future with confidence

<sup>1</sup> Adjusted PBT and EPS and growth at constant exchange rates

<sup>2</sup> Excluding the impact of IFRS 16

# 2023/24 OUTLOOK

		Q1 guidance	Current guidance
Rental revenue <sup>1</sup>	- US	13 to 16%	11 to 13%
	- Canada <sup>2</sup>	15 to 20%	14 to 16%
	- UK	6 to 9%	6 to 9%
	- Group	13 to 16%	11 to 13%
Capital expenditure (gross) <sup>3</sup>		\$3.9 – 4.3bn	\$3.9 – 4.3bn
- of which, rental fleet is:		\$3.3 – 3.6bn	\$3.3 – 3.6bn
Free cash flow <sup>3</sup>		c. \$300m	c. \$150m

<sup>1</sup> Represents year-over-year rental revenue growth at constant currency

<sup>2</sup> Impacted by Writers Guild of America and Screen Actors Guild strikes

<sup>3</sup> Current guidance stated at C\$1 = \$0.75 and £1 = \$1.20





# FINANCIAL REVIEW **MICHAEL PRATT**

# GROUP

\$m	2023	2022	Change <sup>1</sup>
<b>Revenue</b>	<b>5,573</b>	<b>4,796</b>	<b>16%</b>
- of which rental	4,960	4,383	13%
Operating costs	(2,990)	(2,550)	17%
<b>EBITDA</b>	<b>2,583</b>	<b>2,246</b>	<b>15%</b>
Depreciation	(1,020)	(849)	20%
<b>Operating profit</b>	<b>1,563</b>	<b>1,397</b>	<b>12%</b>
Net interest	(251)	(154)	64%
<b>Profit before amortisation and tax</b>	<b>1,312</b>	<b>1,243</b>	<b>5%</b>
<b>Earnings per share</b>	<b>225.8¢</b>	<b>212.2¢</b>	<b>6%</b>
<i>Margins</i>			
- EBITDA	46.3%	46.8%	
- Operating profit	28.1%	29.1%	
<i>Return on investment</i>	18.3%	18.9%	

The results in the table above are the Group's adjusted results and are stated before intangible amortisation

<sup>1</sup> At constant exchange rates

# US

\$m	2023	2022	Change
<b>Revenue</b>	<b>4,792</b>	<b>4,069</b>	<b>18%</b>
- of which rental	4,299	3,774	14%
Operating costs	(2,461)	(2,071)	19%
<b>EBITDA</b>	<b>2,331</b>	<b>1,998</b>	<b>17%</b>
Depreciation	(850)	(715)	19%
<b>Operating profit</b>	<b>1,481</b>	<b>1,283</b>	<b>15%</b>
<i>Margins</i>			
- EBITDA	48.7%	49.1%	
- Operating profit	30.9%	31.5%	
<i>Return on investment</i>	26.1%	26.5%	

The results in the table above are the US's adjusted results and are stated before intangible amortisation

# CANADA

C\$m	2023	2022	Change
<b>Revenue</b>	<b>446</b>	<b>389</b>	<b>15%</b>
- of which rental	382	341	12%
Operating costs	(256)	(220)	17%
<b>EBITDA</b>	<b>190</b>	<b>169</b>	<b>13%</b>
Depreciation	(110)	(77)	42%
<b>Operating profit</b>	<b>80</b>	<b>92</b>	<b>-12%</b>
<i>Margins</i>			
- EBITDA	42.7%	43.5%	
- Operating profit	18.0%	23.6%	
<i>Return on investment</i>	14.3%	19.3%	

The results in the table above are Canada's adjusted results and are stated before intangible amortisation



£m	2023	2022	Change
<b>Revenue</b>	<b>359</b>	<b>361</b>	<b>-1%</b>
- of which rental	301	293	3%
Operating costs	(257)	(251)	2%
<b>EBITDA</b>	<b>102</b>	<b>110</b>	<b>-7%</b>
Depreciation	(69)	(62)	12%
<b>Operating profit</b>	<b>33</b>	<b>48</b>	<b>-32%</b>
<i>Margins</i>			
- EBITDA	28.5%	30.4%	
- Operating profit	9.1%	13.2%	
<i>Return on investment</i>	6.5%	11.8%	

The results in the table above are the UK's adjusted results and are stated before intangible amortisation

# CASH FLOW

\$m	Half year		LTM October
	2023	2022	2023
<b>EBITDA before exceptional items</b>	<b>2,583</b>	<b>2,246</b>	<b>4,749</b>
<i>Cash conversion ratio<sup>1</sup></i>	86%	79%	95%
<b>Cash inflow from operations<sup>2</sup></b>	<b>2,228</b>	<b>1,778</b>	<b>4,523</b>
Replacement and non-rental capital expenditure	(1,458)	(807)	(2,542)
Rental equipment and other disposal proceeds received	345	220	740
Interest and tax paid	(422)	(297)	(752)
<b>Cash inflow before discretionary expenditure</b>	<b>693</b>	<b>894</b>	<b>1,969</b>
Growth capital expenditure	(1,048)	(740)	(1,947)
<b>Free cash flow</b>	<b>(355)</b>	<b>154</b>	<b>22</b>
Business acquisitions	(676)	(619)	(1,140)
Investments	(5)	(42)	(5)
Dividends paid	(368)	(293)	(433)
Purchase of own shares by the Company / ESOT	(72)	(219)	(130)
<b>Increase in net debt</b>	<b>(1,476)</b>	<b>(1,019)</b>	<b>(1,686)</b>

<sup>1</sup> Cash inflow from operations as a percentage of EBITDA

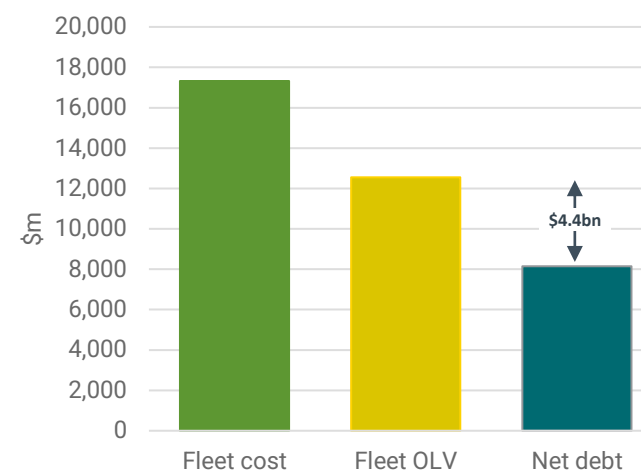
<sup>2</sup> Before fleet changes

# NET DEBT

\$m	2023	2022
<b>Opening net debt</b>	<b>8,960</b>	<b>7,160</b>
Change from cash flows	1,476	1,019
Translation impact	(44)	(76)
Debt acquired	97	89
New lease liabilities	152	220
Deferred debt raising cost amortisation	3	3
<b>Net debt at period end</b>	<b>10,644</b>	<b>8,415</b>
<i>Comprising:</i>		
First lien senior secured bank debt	2,839	2,416
Senior notes	5,303	3,811
Lease obligations	2,528	2,218
Cash in hand	(26)	(30)
	<b>10,644</b>	<b>8,415</b>
<b>Net debt to EBITDA leverage<sup>1</sup> (excl. IFRS 16) (x)</b>	<b>1.8</b>	<b>1.6</b>
Net debt to EBITDA leverage <sup>1</sup> (incl. IFRS 16) (x)	2.2	2.1

<sup>1</sup> At October 2023 exchange rates

**Leverage (excluding impact of IFRS 16)**





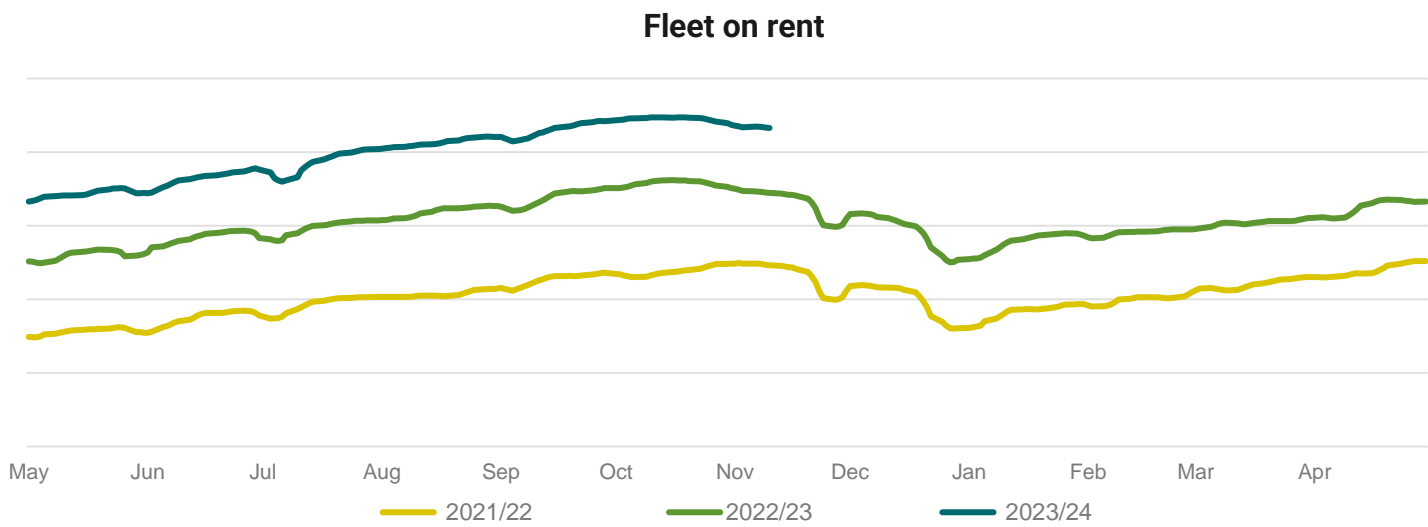
OPERATIONAL  
REVIEW  
**BRENDAN  
HORGAN**



# US TRADING

Rental revenue <sup>1</sup>								
	FY23					FY24		
	Q1	Q2	Q3	Q4	FY	Q1	Q2	YTD
General Tool	+23%	+21%	+21%	+19%	+21%	+14%	+13%	+13%
Specialty	+39%	+31%	+31%	+17%	+29%	+17%	+14%	+15%
<b>Total</b>	<b>+27%</b>	<b>+24%</b>	<b>+23%</b>	<b>+18%</b>	<b>+23%</b>	<b>+15%</b>	<b>+13%</b>	<b>+14%</b>

<sup>1</sup> Rental only revenue presented on a billing day basis



- Strong growth on top of Q2 +24% last year
- Ongoing strength in performance evidence of robust end markets and demand characteristics
- Market dynamics continue to support ongoing structural change
- Rental rates progressed well for another quarter, with all indicators pointing to a healthy industry rate environment
- Specialty rental revenue growth of 16% in Q2 excluding the impact of prior year emergency response revenue

# US NON-CONSTRUCTION

**MAINTENANCE, REPAIR  
AND OPERATIONS**  
OF THE GEOGRAPHICAL MARKETS WE SERVE

**ENTERTAINMENT AND LIVE  
EVENTS**

**EMERGENCY RESPONSE**

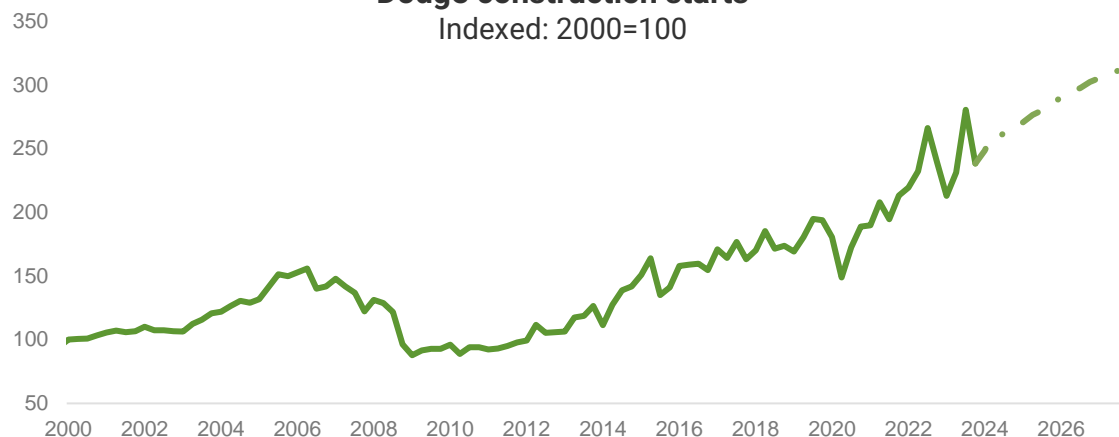
**MUNICIPALITIES**

- Specialty business activity serves as a proxy for non-construction market strength
- Continuous need for maintenance, repair and operations in our markets
- \$340bn facility maintenance market; 100bn sq. ft. under roof
- Providing non-construction and municipal customers with alternative to capex
- Community support in response to everyday emergencies and natural disasters – hurricanes, tornadoes, wild fires, flooding, etc.
- Market dynamics and reliable alternative to ownership are encouraging a shift to rental
- Our unique cross-selling capabilities benefit Specialty and General Tool in this vast component of our end markets

# US CONSTRUCTION OUTLOOK

## Dodge construction starts

Indexed: 2000=100



Source: Dodge Data & Analytics (November 2023)

## Dodge momentum index

Indexed: 2000=100, seasonally adjusted



Source: Dodge Data & Analytics (November 2023)

	2021	2022	2023	2024	2025	2026	2027	2028
<b>Construction put in place (\$bn)</b>								
Non-residential	522	580	694	717	718	749	784	810
Non-building	301	309	384	444	462	481	488	488
<b>Construction (excl. resi)</b>	<b>823</b>	<b>889</b>	<b>1,078</b>	<b>1,161</b>	<b>1,180</b>	<b>1,230</b>	<b>1,272</b>	<b>1,298</b>
Residential	803	910	874	948	1,034	1,132	1,223	1,272
<b>Construction (total)</b>	<b>1,626</b>	<b>1,799</b>	<b>1,952</b>	<b>2,109</b>	<b>2,214</b>	<b>2,362</b>	<b>2,495</b>	<b>2,570</b>
Construction growth	+8%	+11%	+9%	+8%	+5%	+7%	+6%	+3%

Source: Dodge Data & Analytics (September 2023)

## Rental market (\$bn)

Rental <sup>1</sup>	56	64	71	77	80	83	86	na
Rental growth	+11%	+14%	+12%	+7%	+4%	+4%	+4%	na

Source: S&P Global Market Intelligence (November 2023)

<sup>1</sup> Excluding party and event

na Not available

- US construction starts eclipsed \$1tn for the first time in 2022 fuelling put-in-place through 2025 and are forecast to increase each year through 2028
- Non-residential and non-building starts combined for \$699bn in 2022, \$759bn forecast for 2023 (previous forecast: \$735bn) and \$800bn forecast for 2024 (previous forecast: \$756bn)
- Significant private and public sector investment driving market dynamics

# DRIVERS OF RECENT AND FORECAST STARTS

## ONSHORING / RESHORING

- Establishing or reestablishing US based manufacturing and production. Private sector and government funding

### EXAMPLE SECTORS

- Semiconductors
- Liquid natural gas (LNG)
- Gigafactories
- Electrical equipment/appliances
- Chemicals
- Medical equipment
- Localised component parts supply chain (Tier 1)

## ADVANCING TECHNOLOGY AND MANUFACTURING MODERNISATION

- Ongoing growth in technology related construction and the modernisation of US manufacturing

### EXAMPLE SECTORS

- Data centres
- Electric vehicles
- Gigafactories
- Artificial intelligence
- Utilities/grid
- Warehousing and distribution

## LEGISLATIVE ACTS

- Infrastructure, Chips and Science, and Inflation Reduction Acts amount to c. \$2tn of direct or indirect funding, further influencing onshoring and modernisation

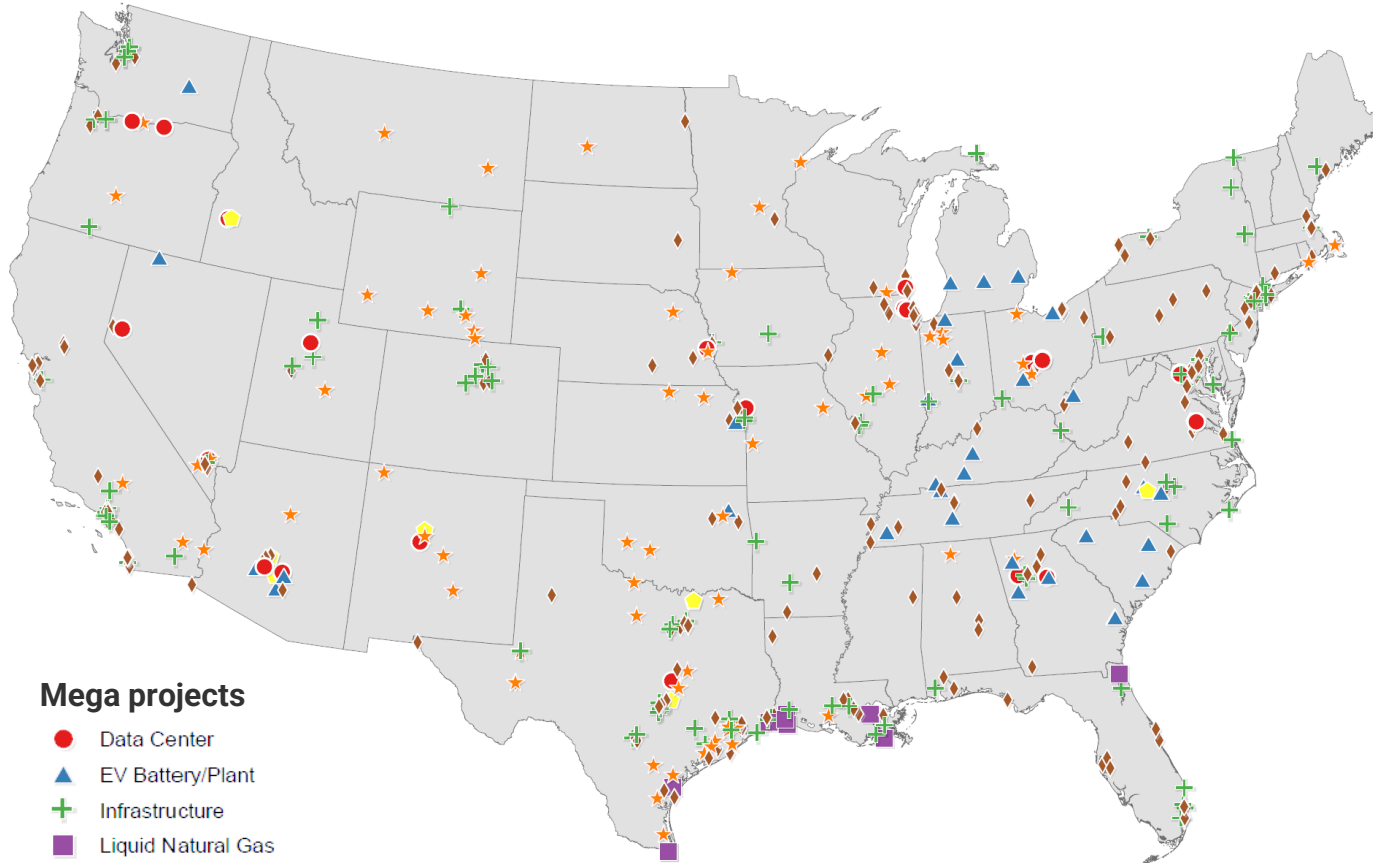
### EXAMPLE SECTORS

- Roads and bridges
- Airports and rail
- Renewable energy
- Broadband
- Water
- Semiconductors
- Gigafactories



# MEGA PROJECT LANDSCAPE: BOTH PRIVATE AND FEDERAL FUNDING

Started and planned projects from May 2021 through April 2024



## Mega projects

- Data Center
- ▲ EV Battery/Plant
- + Infrastructure
- Liquid Natural Gas
- ★ Renewable
- ⬡ Semiconductor Fab
- ◆ Other Mega Projects

Source: Dodge Data & Analytics (November 2023)

- Sunbelt positioned for ongoing success in this landscape:
  - Increased rental penetration across broad product range required to complete sophisticated projects of this scale
  - Health, safety and sustainability requirements
  - Large rental companies with the scale, expertise, experience and financial strength capable of delivering
  - These projects take on average three years to complete
  - Rental is essential to the success of these projects
- Encouraging success in early period of mega project activity:
  - Major project wins across all sectors – semiconductors, LNG, electric vehicles, gigafactories, data centres, etc.
  - Our share of mega projects underway is more than twice our market share (c. 30%)

# CANADA TRADING

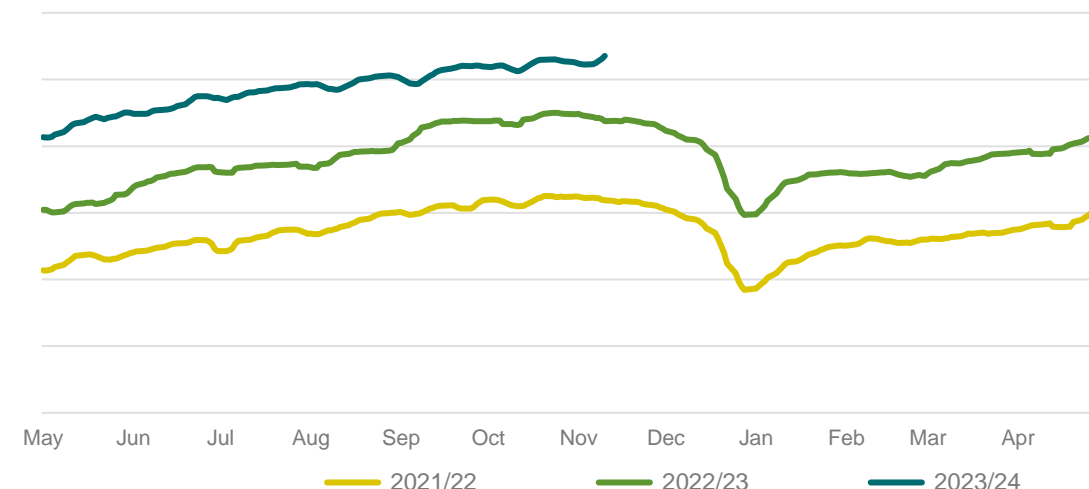
- Sunbelt 3.0 plan progressing well with 5 of the top 10 markets clustered (13 in total) and increasing business maturity delivering strong margins and returns
- Amplification of Specialty business progressing well. Acquisition of Loue Froid, enhances our Canadian Power and HVAC business and provides a platform in Quebec
- Healthy demand and market dynamics contributing to favourable rate environment
- Film & TV impacted severely by Writers Guild of America and Screen Actors Guild strikes, which appear to be settled – this should benefit our fourth quarter

Canadian building permit values

	2021	2022	2023	2024	2025	2026	2027
Market (C\$m)	127,371	136,060	118,184	115,566	120,859	126,256	129,725
Market growth	+26%	+7%	-13%	-2%	+5%	+4%	+3%

Source: Dodge Data & Analytics (July 2023)

Fleet on rent (excluding Film & TV)



Canadian rental market forecasts

	2020	2021	2022	2023	2024	2025	2026	2027
Market growth	-10%	+18%	+11%	+3%	+3%	+7%	+6%	+5%

Source: S&P Global Market Intelligence (November 2023)

# UK TRADING

- Rental only revenue up 11%, driven by market share gains
- Market conditions softening but support from infrastructure, industrial and large projects
- Unique range of general and specialty products in the UK market resulting in significant customer wins across diverse end markets
- Focus on rental rate improvement in inflationary environment delivering results
- Our Film & TV business is performing well, although growth affected by the Writers Guild of America and Screen Actors Guild strikes, which now appear to be settled

## UK industry forecast

	2021	2022	2023	2024	2025
Construction industry	+13%	+6%	-7%	- %	+2%

Source: Construction Products Association (Autumn 2023)

## LARGE PROJECT LANDSCAPE

### Current live large projects:

- HS2 Phase 1 (£44bn)
- Hinkley Point (£33bn)
- Thames Tideway (£5bn)
- Teesworks (£3bn)

### Future projected large projects (FY24 and beyond):

- Transmission sector major upgrades (£22bn)
- Sizewell (£20bn)
- Curzon Street redevelopment (£3bn)
- Coire Glas Hyrdro (£2bn)

## Sunbelt proposition

- Expertise and range of product to deliver an integrated solution for complex customer requirements
- Sustainability efforts delivering a differentiated customer value proposition
- Ability to provide detailed customer reporting supported by telematics data
- Proven track record in complex and large projects

# SUNBELT 3.0: AHEAD OF PLAN

## 1 GROW GENERAL TOOL & ADVANCE OUR CLUSTERS

## 2 AMPLIFY SPECIALTY

## 3 ADVANCE TECHNOLOGY

## 4 LEAD WITH ESG

## 5 DYNAMIC CAPITAL ALLOCATION

### Progress

- \$2.5bn of capital invested in the business, of which \$2.2bn invested in rental assets
- Opened 45 greenfield locations in North America, of which 35 were Specialty
- \$705m spent on 16 bolt on acquisitions, adding 29 locations in North America
- 54 of the top 100 US markets clustered
- Delivered e-Commerce and dynamic pricing. In later stage pilot or early rollout of remaining critical domains; sales, logistics, services, point-of-sale and connected
- Sustainability initiatives advancing, DEI taskforce, women's employee resource group and veterans programme fully engaged
- Accessed investment grade debt market and continuation of share buybacks

### Actionable component

1 2

1 2

1 2 5

1 2

3

4

5

Underpinned by

Cultural elements:

Invest in our people

Entrepreneurialism with scale

Bringing Availability, Reliability,  
and Ease to our customers



# SUMMARY

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- Record first half and good momentum, with strong positions in supportive end markets
- Onshoring, advancing technology and manufacturing modernisation are drivers of unprecedented levels of construction
- Legislative Acts add to the mega project landscape and enhance already strong activity levels
- Market dynamics driving structural change
- Well progressed on Sunbelt 3.0 and looking ahead to Sunbelt 4.0
- Strong levels of bolt-on activity with good pipeline to supplement our organic growth plan
- The Board looks to the future with confidence



# APPENDICES

# DIVISIONAL PERFORMANCE

## SECOND QUARTER RESULTS

	Revenue			EBITDA			Profit		
	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>
Canada (C\$m)	233	212	10%	97	93	4%	40	53	-24%
UK (£m)	181	180	1%	52	53	-1%	17	22	-24%
US	2,480	2,170	14%	1,227	1,082	13%	789	716	10%
Canada (\$m)	172	160	7%	71	70	2%	29	40	-26%
UK (\$m)	225	207	8%	65	61	6%	21	25	-17%
Group central costs	-	-	- %	(9)	(6)	55%	(9)	(6)	53%
	2,877	2,537	13%	1,354	1,207	12%	830	775	7%
Financing costs							(133)	(87)	54%
Profit before amortisation and taxation							697	688	1%
Amortisation							(31)	(30)	4%
Profit before taxation							666	658	1%
Taxation							(172)	(163)	5%
Profit after taxation							494	495	- %
<i>Margins</i>									
- US				49.5%	49.9%		31.8%	33.0%	
- Canada				41.7%	43.9%		17.3%	25.1%	
- UK				28.8%	29.5%		9.3%	12.3%	
- Group				47.1%	47.6%		28.9%	30.5%	

<sup>1</sup> As reported

# DIVISIONAL PERFORMANCE

## LAST TWELVE MONTHS

	Revenue			EBITDA			Profit		
	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>
Canada (C\$m)	885	705	26%	358	303	18%	156	154	1%
UK (£m)	682	719	-5%	184	209	-12%	50	81	-38%
US	8,945	7,422	21%	4,288	3,552	21%	2,663	2,166	23%
Canada (\$m)	656	547	20%	266	235	13%	116	119	-3%
UK (\$m)	843	905	-7%	228	263	-13%	62	101	-38%
Group central costs	-	-	- %	(33)	(27)	27%	(34)	(28)	26%
	10,444	8,874	18%	4,749	4,023	18%	2,807	2,358	19%
Financing costs							(465)	(270)	72%
Profit before amortisation and taxation							2,342	2,088	12%
Amortisation							(121)	(125)	-3%
Profit before taxation							2,221	1,963	13%
Taxation							(553)	(480)	15%
Profit after taxation							1,668	1,483	12%
<i>Margins</i>									
- US				47.9%	47.9%		29.8%	29.2%	
- Canada				40.5%	43.0%		17.6%	21.9%	
- UK				27.0%	29.1%		7.3%	11.3%	
- Group				45.5%	45.3%		26.9%	26.6%	

<sup>1</sup> As reported



# GROUP FLEET PLAN

		2022 Actual	2023 Actual	2024 Guidance <sup>1</sup>	2024 Q2 actual (YTD)
US (\$m)	- rental fleet	1,625	2,878	2,900 – 3,200	1,918
	- non-rental fleet	321	436	500	304
		1,946	3,314	3,400 – 3,700	2,222
Canada (C\$m)	- rental fleet	201	254	290 – 320	164
	- non-rental fleet	39	56	100	18
		240	310	390 – 420	182
UK (£m)	- rental fleet	158	161	140 – 160	116
	- non-rental fleet	33	26	40	18
		191	187	180 – 200	134
Group (\$m)	Capital plan (gross)	2,397	3,772	3,910 – 4,255	2,526
	Disposal proceeds	(366)	(667)	(750)	(433)
	Capital plan (net)	2,031	3,105	3,160 – 3,505	2,093

<sup>1</sup> Stated at C\$1 = \$0.75 and £1 = \$1.20

# CAPITAL ALLOCATION

CONSISTENTLY APPLIED POLICY CONTINUES

## CLEAR PRIORITIES



## APPLICATION

### Organic fleet growth

- Same-store
- Greenfields

- \$2.5bn invested in the business
- 45 greenfields opened in North America

### Bolt-on acquisitions

- \$705m spent on bolt-ons, with 29 locations added in North America
- Good pipeline with \$103m spent since period end

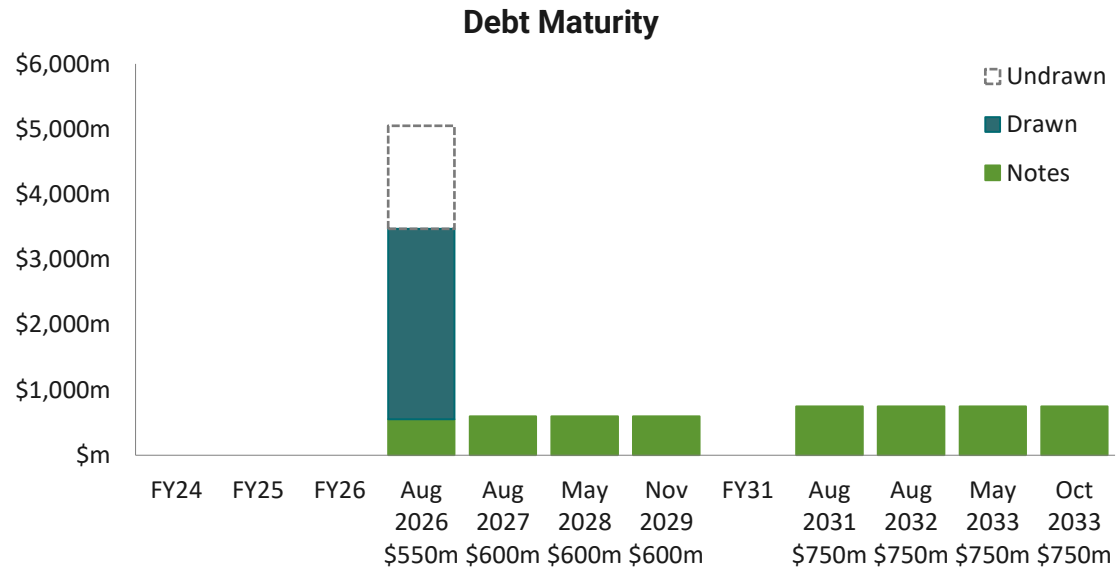
### Returns to shareholders

- Progressive dividend policy
- Share buybacks

- Increased interim dividend by 5% to 15.75¢
- \$43m (£34m) spent under share buyback programme

UNDERPINNED BY TARGET NET DEBT TO EBITDA LEVERAGE RANGE OF 1.5 TO 2.0 TIMES – 1.8 TIMES AT 31 OCTOBER 2023

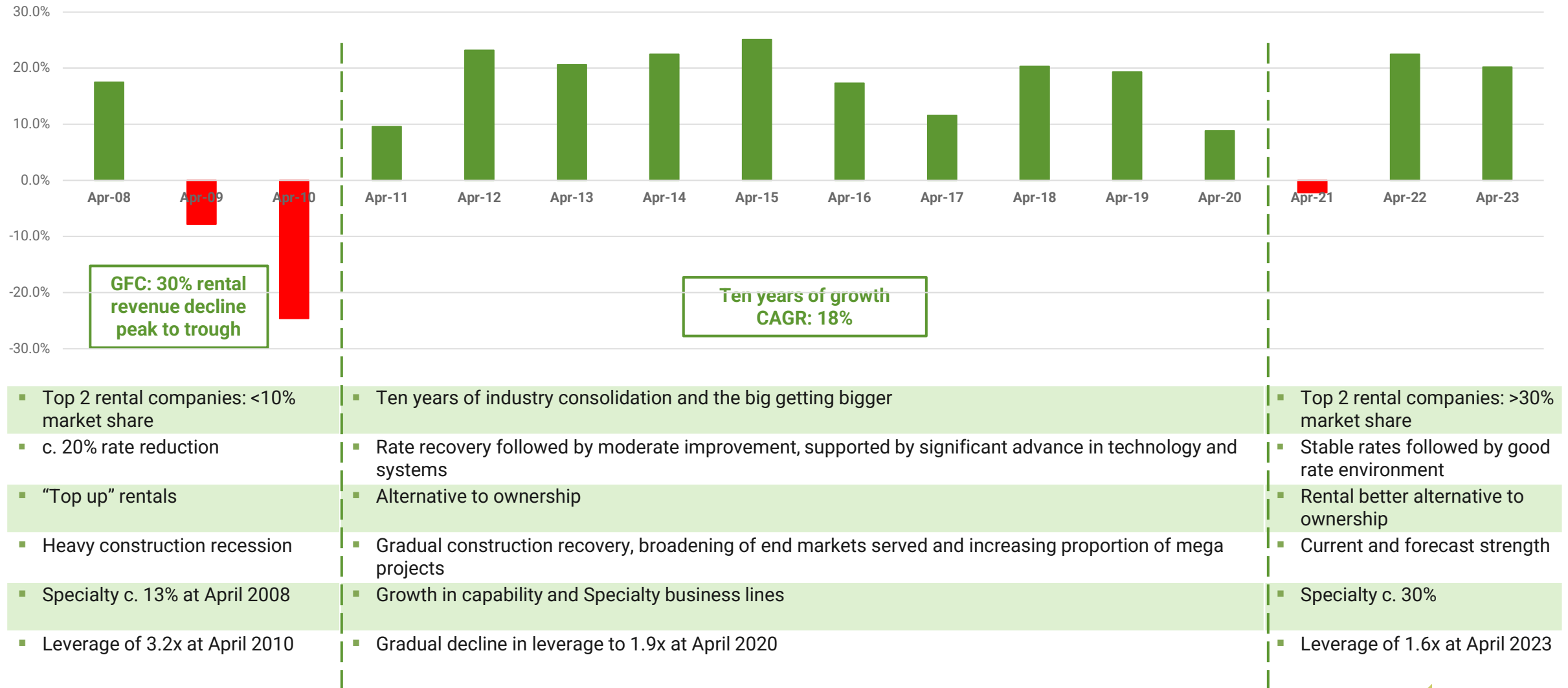
# ROBUST AND FLEXIBLE DEBT STRUCTURE



- In July, issued \$750m 5.950% notes due October 2033
- Borrowing facilities committed for average of six years at a weighted average cost of 5%
- No financial monitoring covenants whilst availability exceeds \$450m (October 2023: \$1,803m)

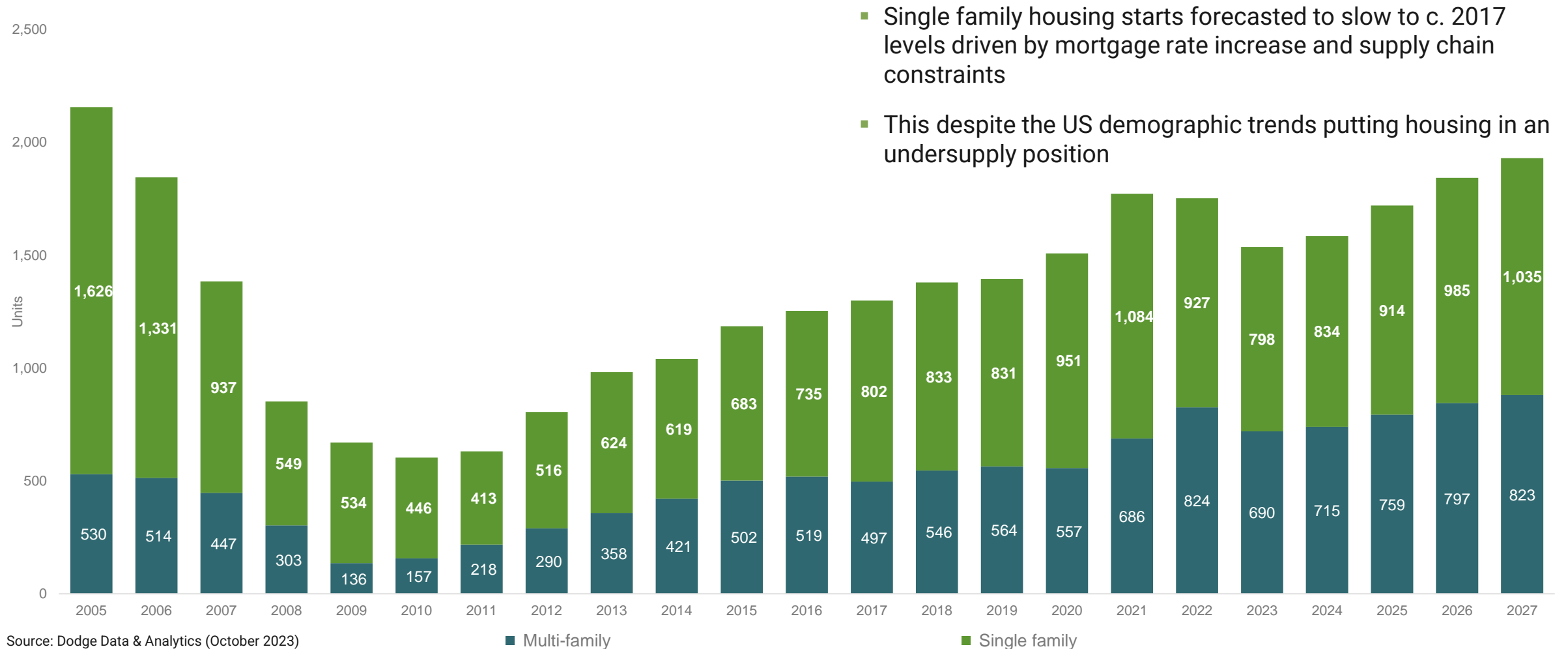
# OUR BUSINESS AND INDUSTRY HAS CHANGED FUNDAMENTALLY

## STRUCTURAL CHANGE HAS PROGRESSED



# US CONSTRUCTION OUTLOOK

## US RESIDENTIAL BUILDING STARTS



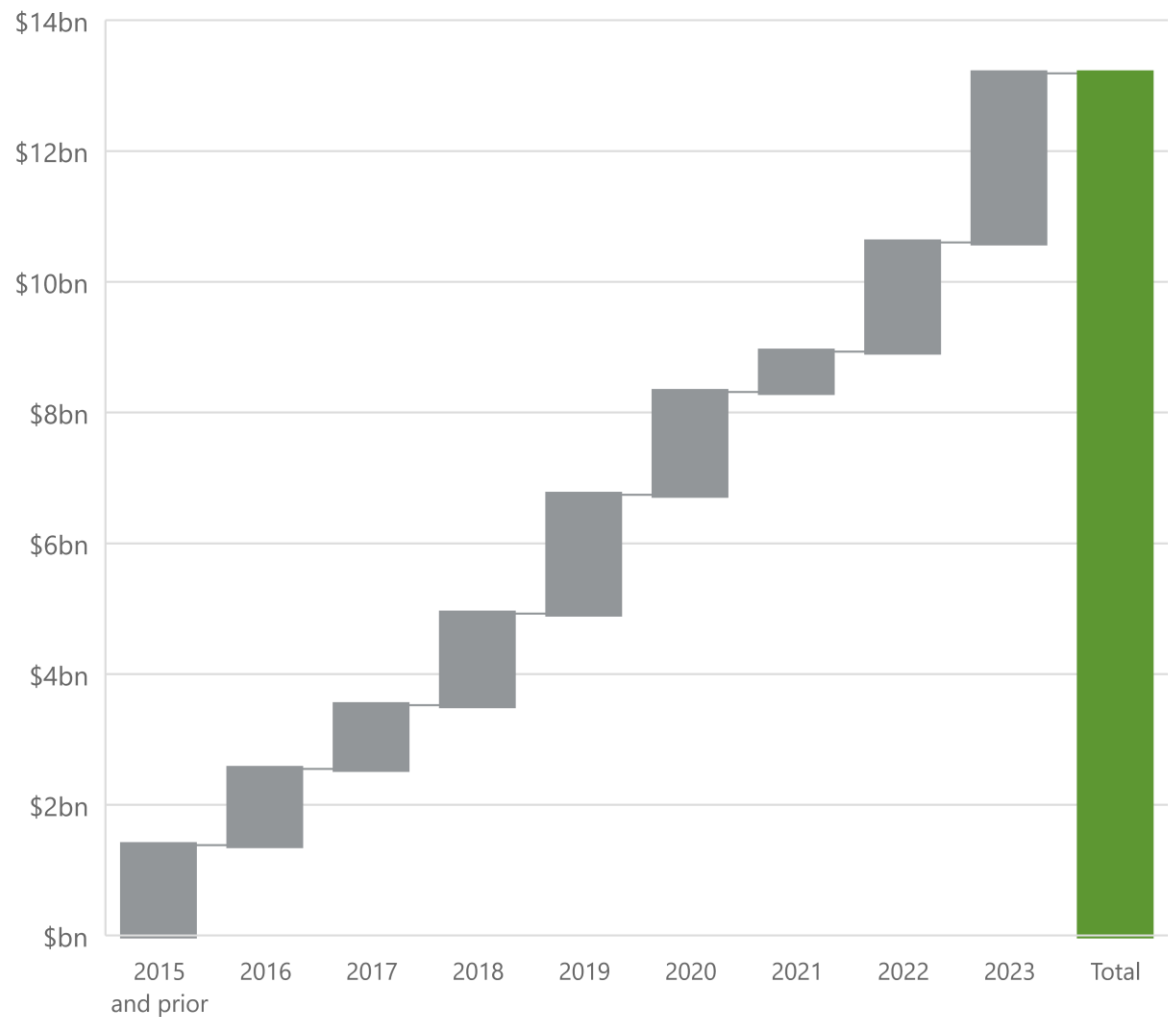
# MARKET DYNAMICS ENHANCE STRUCTURAL OPPORTUNITY

Dynamic	Anticipated duration	Current environment
<b>SUPPLY CHAIN CONSTRAINTS</b>	New normal Longer lead times	<ul style="list-style-type: none"><li>▪ Supply chains improved from most constrained period</li><li>▪ Long range fleet planning critical to ensure supply meets needs</li><li>▪ Increased certainty over delivery commitments but longer lead times than pre-pandemic</li><li>▪ OEMs looking to onshore Tier 1 supply chains</li></ul>
<b>INFLATION</b>	Moderating – particularly in rental fleet	<ul style="list-style-type: none"><li>▪ \$17bn rental fleet</li><li>▪ Manage pressures through scale and efficiencies</li><li>▪ Increased rental rates required</li></ul>
<b>SKILLED TRADE SCARCITY</b>	Foreseeable future	<ul style="list-style-type: none"><li>▪ Focus on people during good and tough times</li><li>▪ Employment brand</li><li>▪ Labour shortage results in projects taking longer</li></ul>

**THESE DYNAMICS ARE  
ALL TAILWINDS TO  
RENTAL PENETRATION  
AND WILL FAVOUR  
BIGGER BUSINESSES  
WITH BALANCE SHEET  
STRENGTH, ACCESS TO  
CAPITAL AND  
EXPERIENCE TO EXECUTE**



# US FLEET PROFILE



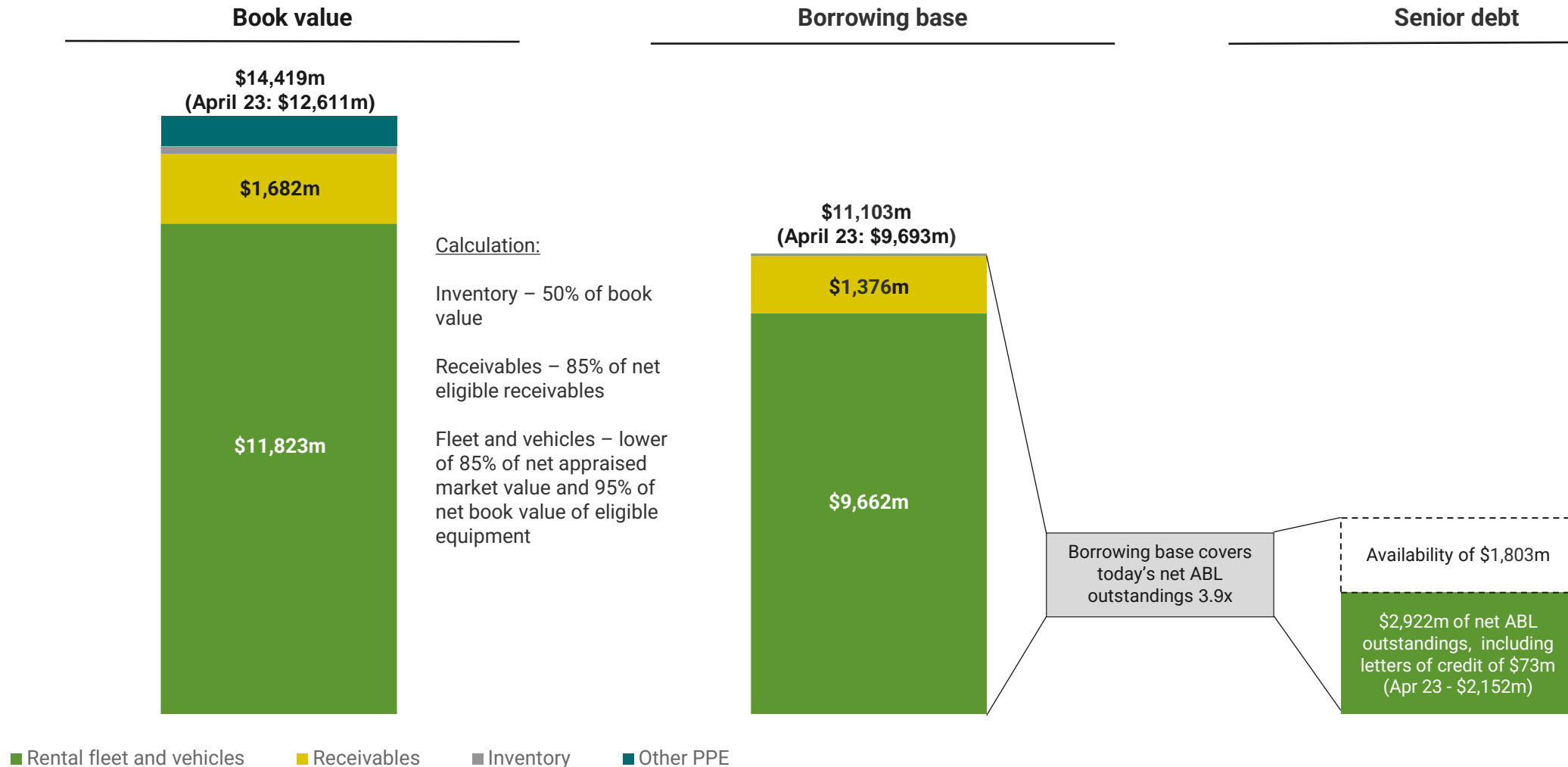
- Smooth fleet profile
- Benefits of prolonged cycle and our growth strategy
- Strong position providing optionality through the cycle
- Flexibility to turn replacement into growth and vice versa
- Strengthens partnership with suppliers through predictability

# CASH FLOW FUNDS ALL FLEET INVESTMENT

(\$m)	LTM Oct-23	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
<b>EBITDA before exceptionals</b>	<b>4,749</b>	<b>4,412</b>	<b>3,609</b>	<b>3,037</b>	<b>3,008</b>	<b>2,748</b>	<b>2,319</b>	<b>1,947</b>	<b>1,769</b>	<b>1,452</b>	<b>1,098</b>	<b>817</b>	<b>607</b>	<b>444</b>	<b>409</b>	<b>597</b>	<b>730</b>	<b>593</b>	<b>399</b>	<b>316</b>
EBITDA margin	45%	46%	45%	46%	47%	47%	47%	47%	46%	45%	42%	38%	34%	30%	30%	33%	35%	35%	35%	32%
<b>Cash inflow from operations<sup>1</sup></b>	<b>4,524</b>	<b>4,074</b>	<b>3,406</b>	<b>3,017</b>	<b>3,076</b>	<b>2,664</b>	<b>2,248</b>	<b>1,889</b>	<b>1,617</b>	<b>1,347</b>	<b>1,030</b>	<b>789</b>	<b>581</b>	<b>438</b>	<b>426</b>	<b>604</b>	<b>715</b>	<b>607</b>	<b>385</b>	<b>307</b>
Cash conversion ratio	95%	92%	94%	99%	102%	97%	97%	97%	91%	93%	94%	97%	96%	99%	104%	101%	98%	102%	96%	97%
Replacement capital expenditure	(1,936)	(1,381)	(830)	(754)	(823)	(617)	(503)	(536)	(680)	(432)	(400)	(426)	(354)	(285)	(58)	(349)	(391)	(407)	(266)	(178)
Non-rental capital expenditure	(607)	(510)	(398)	(138)	(264)	(220)	(189)	(146)	(165)	(126)	(137)	(92)	(80)	(32)	(11)	(46)	(73)	(62)	(30)	(10)
Disposal proceeds	740	615	369	403	327	250	215	208	271	164	163	151	144	93	49	154	186	150	90	67
Interest and tax	(752)	(628)	(450)	(643)	(393)	(253)	(278)	(195)	(127)	(152)	(89)	(76)	(90)	(111)	(87)	(107)	(166)	(132)	(74)	(58)
<b>Cash flow before discretionary items</b>	<b>1,969</b>	<b>2,170</b>	<b>2,097</b>	<b>1,885</b>	<b>1,923</b>	<b>1,824</b>	<b>1,493</b>	<b>1,220</b>	<b>916</b>	<b>801</b>	<b>567</b>	<b>346</b>	<b>201</b>	<b>103</b>	<b>319</b>	<b>256</b>	<b>271</b>	<b>156</b>	<b>105</b>	<b>128</b>
Growth capital expenditure	(1,947)	(1,639)	(936)	(63)	(906)	(1,344)	(945)	(787)	(1,010)	(939)	(650)	(399)	(216)	-	-	-	(242)	(120)	(111)	(19)
Exceptional costs	-	-	(36)	-	(16)	-	(32)	-	-	(1)	(4)	(25)	(5)	(19)	(13)	(16)	(19)	(131)	(35)	(10)
<b>Free cash flow</b>	<b>22</b>	<b>531</b>	<b>1,125</b>	<b>1,822</b>	<b>1,001</b>	<b>480</b>	<b>516</b>	<b>433</b>	<b>(94)</b>	<b>(139)</b>	<b>(87)</b>	<b>(78)</b>	<b>(20)</b>	<b>84</b>	<b>306</b>	<b>240</b>	<b>10</b>	<b>(95)</b>	<b>(41)</b>	<b>99</b>
Business acquisitions and investments	(1,145)	(1,125)	(1,317)	(195)	(577)	(767)	(477)	(542)	(102)	(383)	(163)	(53)	(35)	(55)	(1)	175	(12)	(622)	(77)	1
<b>Cash flow available to equity holders</b>	<b>(1,123)</b>	<b>(594)</b>	<b>(192)</b>	<b>1,627</b>	<b>424</b>	<b>(287)</b>	<b>39</b>	<b>(109)</b>	<b>(196)</b>	<b>(522)</b>	<b>(250)</b>	<b>(131)</b>	<b>(55)</b>	<b>29</b>	<b>305</b>	<b>415</b>	<b>(2)</b>	<b>(717)</b>	<b>(118)</b>	<b>100</b>
Dividends paid	(432)	(358)	(269)	(235)	(234)	(214)	(192)	(152)	(122)	(99)	(65)	(32)	(24)	(23)	(21)	(22)	(21)	(14)	(4)	-
Share issues/returns	(130)	(277)	(433)	(16)	(592)	(621)	(230)	(73)	(18)	(34)	(34)	(16)	(6)	-	-	(30)	(48)	275	117	-
	<b>(1,685)</b>	<b>(1,229)</b>	<b>(894)</b>	<b>1,376</b>	<b>(402)</b>	<b>(1,122)</b>	<b>(383)</b>	<b>(334)</b>	<b>(336)</b>	<b>(655)</b>	<b>(349)</b>	<b>(179)</b>	<b>(85)</b>	<b>6</b>	<b>284</b>	<b>363</b>	<b>(71)</b>	<b>(456)</b>	<b>(5)</b>	<b>100</b>

<sup>1</sup> Before fleet changes and exceptional items

# \$1,803M OF AVAILABILITY AT 31 OCTOBER 2023



- Borrowing base reflects July 2023 asset values

# DEBT AND COVENANTS

## Debt

Facility	Interest rate	Maturity
\$4.5bn first lien revolver	SOFR / SONIA + 125-150 bps	August 2026
\$550m senior notes	1.500%	August 2026
\$600m senior notes	4.375%	August 2027
\$600m senior notes	4.000%	May 2028
\$600m senior notes	4.250%	November 2029
\$750m senior notes	2.450%	August 2031
\$750m senior notes	5.500%	August 2032
\$750m senior notes	5.550%	May 2033
\$750m senior notes	5.950%	October 2033

## Ratings

	S&P	Moody's	Fitch
Corporate family	BBB-	Baa3	BBB
Second lien	BBB-	Baa3	BBB

## Availability

- Covenants are not measured if availability is greater than \$450 million

## Fixed charge coverage covenant

- EBITDA less net cash capex to interest paid, tax paid, dividends paid and debt amortisation must equal or exceed 1.0x if availability is below \$450m - \$1,803m at 31 October 2023

# LOCATION GROWTH DURING 3.0

## CLEARLY DEFINED

April 2021\*

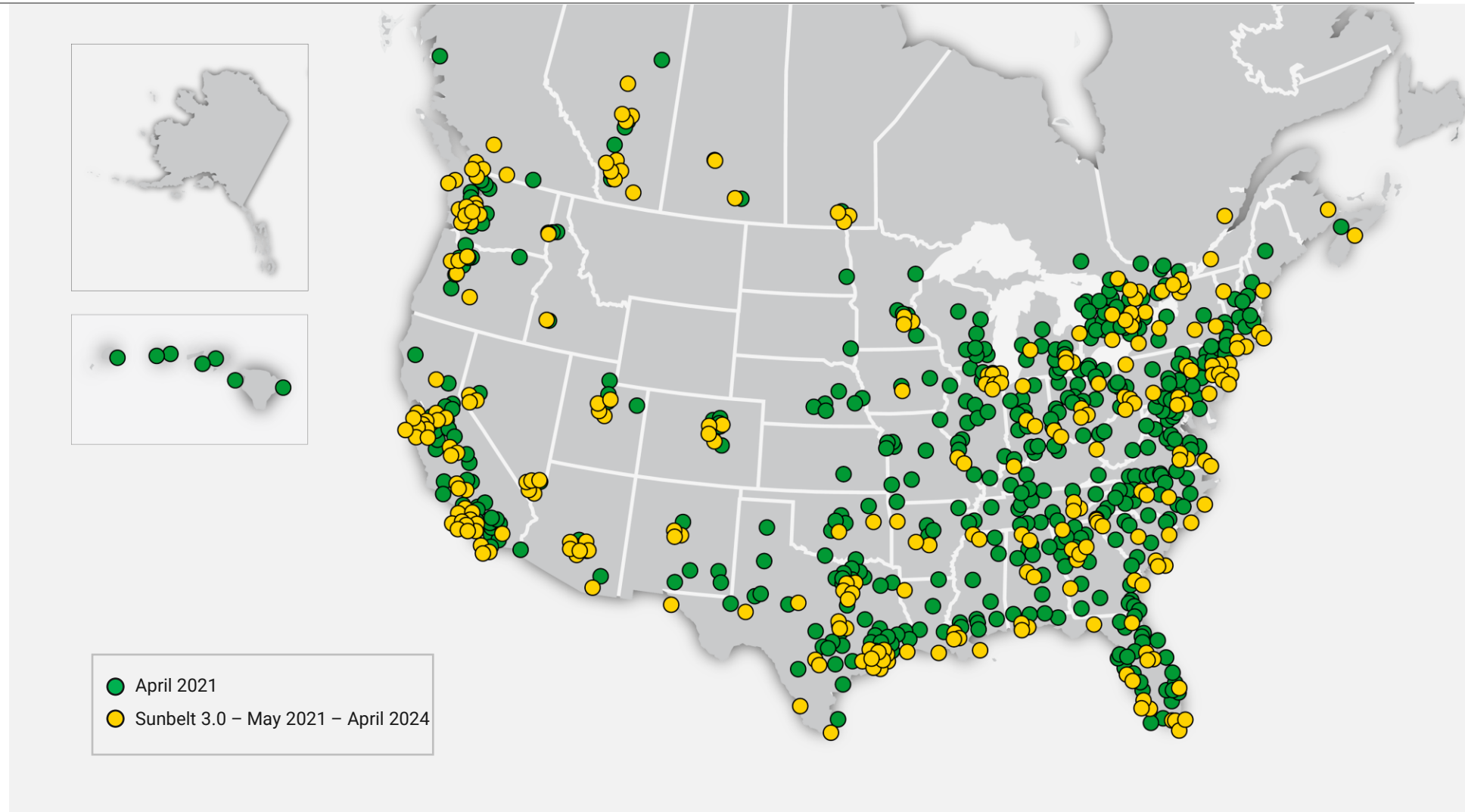
936

Sunbelt 3.0

+298

April 2024

1,234



\* Excludes two Sunbelt 3.0 locations opened in April 2021

# BENEFITS OF CLUSTERED MARKETS ARE DEMONSTRABLE

## THE STRATEGY

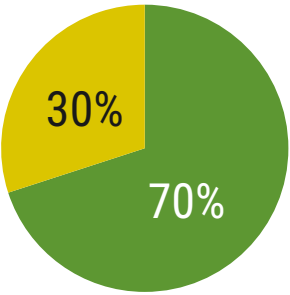


Broaden customer base

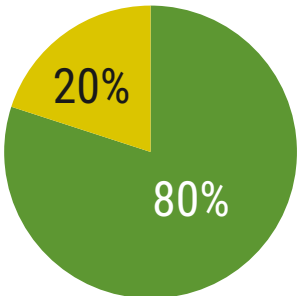


Larger addressable market

## REVENUE COMPOSITION



Clustered DMAs



Non-Clustered DMAs

● GT

● Specialty

## CLUSTER VS. NON-CLUSTER

Metric / KPI	Comparison to similar sized non-clustered markets <sup>1</sup>
Active customer count	2.2x customers
Revenue	15% more revenue per customer
Time utilization	2.2% higher
Rate achievement	2.3% higher
EBITA margin	4.5% higher or 160 bp improvement

We call this cluster economics

<sup>1</sup> Based on LTM-December 2019 (US only)

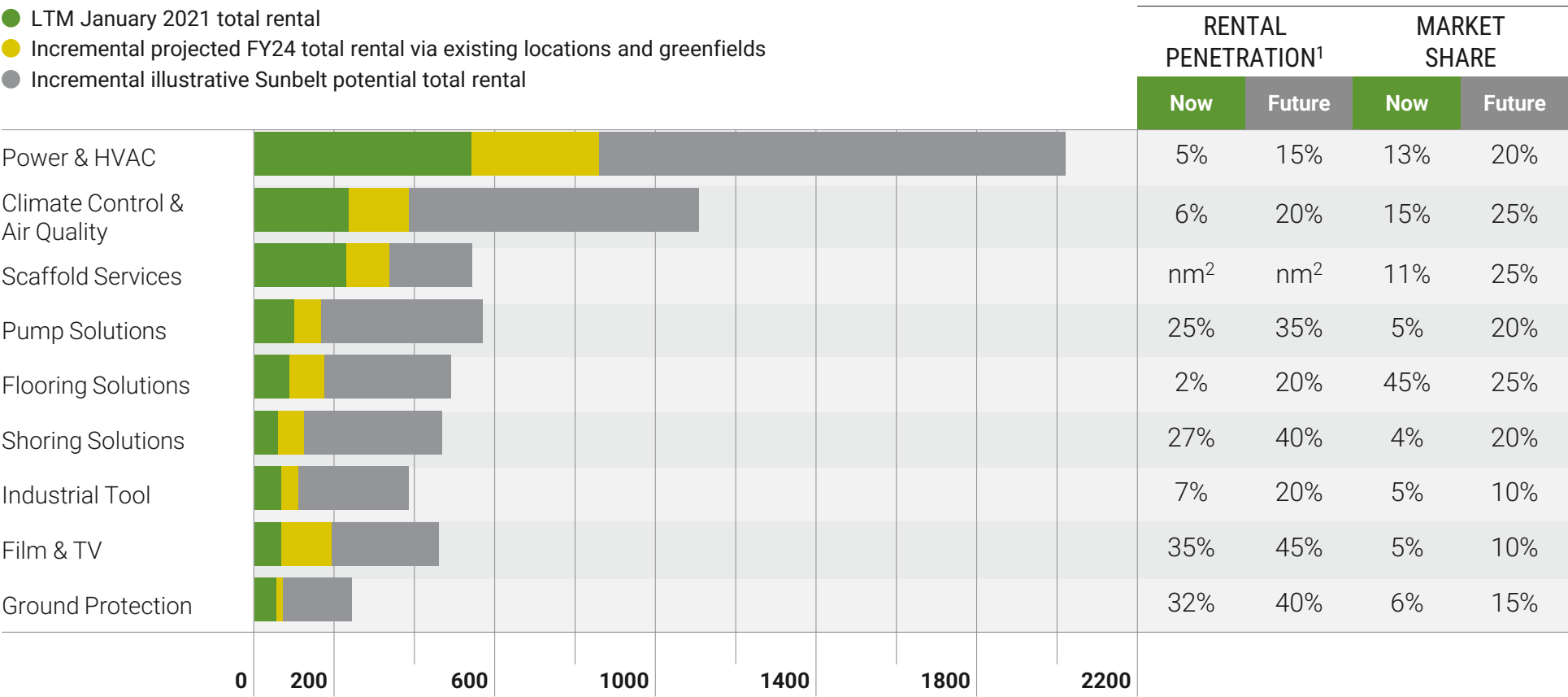


# SPECIALTY MARKET SIZING, RENTAL PENETRATION & SHARE

REVENUE WILL GROW BY \$1BN IN 3.0 WITH AMPLE OPPORTUNITY BEYOND

CURRENT, PROJECTED AND ILLUSTRATIVE RENTAL BY BUSINESS LINE, \$M

- LTM January 2021 total rental
- Incremental projected FY24 total rental via existing locations and greenfields
- Incremental illustrative Sunbelt potential total rental



**10%**  
Current rental penetration for all of Specialty

**~\$2.4bn**  
Specialty revenue in FY24

**\$6bn+**  
Revenue potential at more mature rental penetration levels and market share gains

Source: Capital Markets Day presentation – April 2021  
<sup>1</sup> Market size and rental penetration levels indicated herein validated by *Verify Markets*  
<sup>2</sup> Scaffold Services rental penetration not meaningful



# ENVIRONMENTAL ROADMAP

## INITIATIVES ON THE PATH TO 35X30

### NEAR TERM: 3.0 PERIOD

TARGET: 15% BY 2024

1

Greener vehicle transition

2

Route optimisation and dynamic telematics

3

Scope 3 emissions mapping

4

Assessment of science-based targets

5

Real estate and facility standards

### MEDIUM TERM

Retrofit of heating and hot water infrastructure

6

Step change in service/sales vehicle procurement

7

Increase use of onsite renewable energy generation

8

### LONG TERM

GOAL: 35% BY 2030

Migration to alternative energy for HGVs/tractors

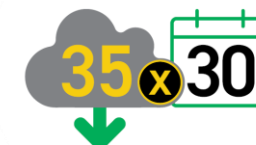
All new vehicles use alternative energy sources

Completion of retrofit of heating and hot water infrastructure

9

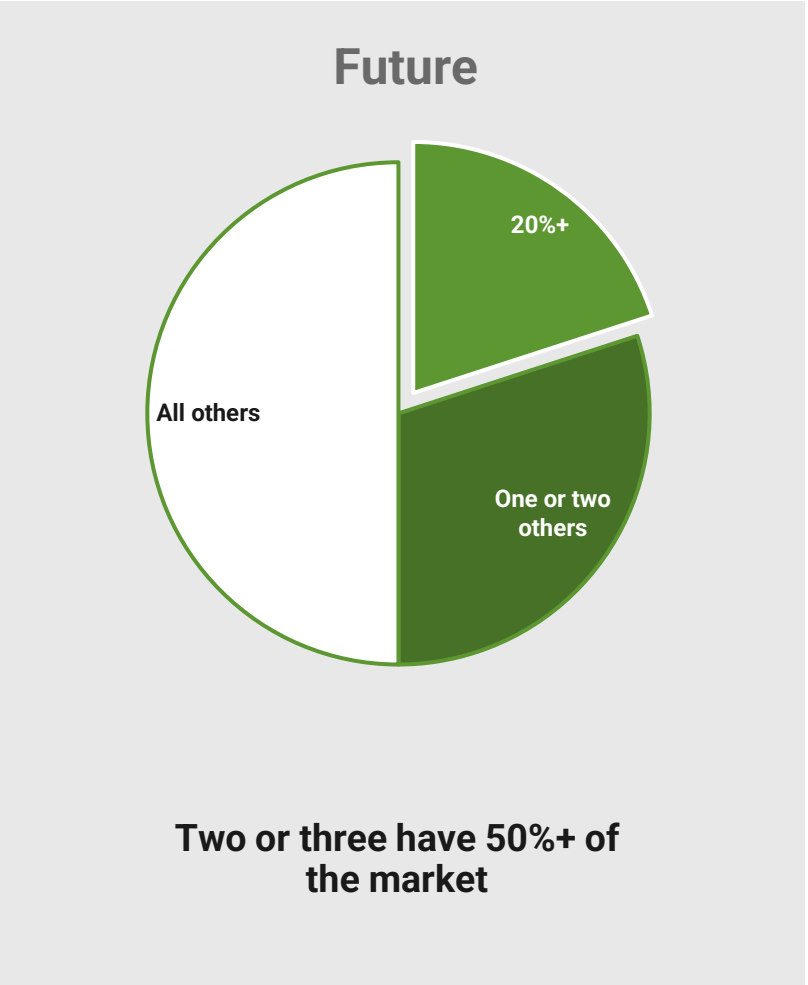
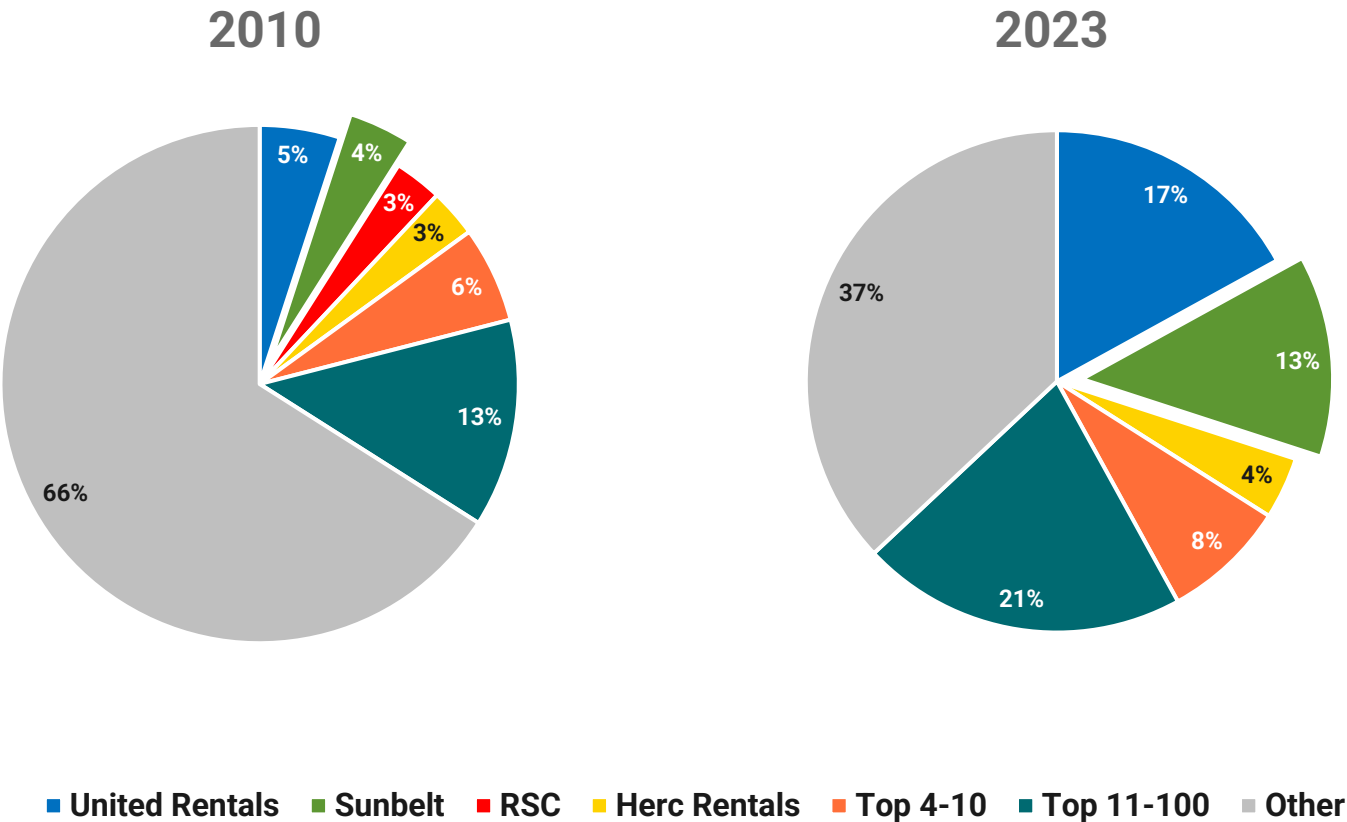
10

11



CONTINUOUS INNOVATION OF RENTAL FLEET TO REFLECT LATEST ENVIRONMENTAL STANDARDS MINIMISING OUR CARBON FOOTPRINT

# US MARKET SHARE



# IMPORTANT TO NOT LOSE SIGHT OF THROUGH THE CYCLE KEY METRICS

