# AMBITION WITH PURPOSE **FULL YEAR RESULTS** 13 June 2023



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This presentation contains supplemental non-GAAP financial and operating information which the Group believes provides valuable insight into the performance of the business. Whilst this information is considered as important, it should be viewed as supplemental to the Group's financial results prepared in accordance with International Financial Reporting Standards and not as a substitute for them.





- Record revenue and profit delivered in robust end markets
- Group rental revenue 22% ahead of last year; US rental revenue up 24%
- Profit before tax<sup>1</sup> up 26% to \$2,273m (2022: \$1,824m) and EPS<sup>1</sup> up 27% to 388.5¢ (2022: 307.1¢)
- \$3.8bn invested in capital expenditure
- 165 locations added in North America, of which 77 were greenfields and 88 were acquisitions
- \$1,146m invested in 50 bolt-on acquisitions with a further \$237m spent since year end
- \$261m (£218m) allocated to share buybacks in the year
- Proposed final dividend of 85.0¢, making 100.0¢ for the year (2022: 80.0¢)
- Leverage<sup>2</sup> at 1.6 times net debt to EBITDA, towards the lower end of our target range of 1.5 to 2.0 times

<sup>1</sup> Adjusted PBT and EPS and growth at constant exchange rates <sup>2</sup> Excluding the impact of IFRS 16



## 2023/24 OUTLOOK

	Guidance
- US	13 to 16%
- Canada <sup>2</sup>	15 to 20%
- UK	10 to 13%
- Group	13 to 16%
	\$3.9 – 4.3bn
	\$3.3 – 3.6bn
	c. \$300m
	- Canada <sup>2</sup> - UK

<sup>2</sup> Impacted by Writers Guild of America strike which commenced on 2 May 2023 <sup>3</sup> Current guidance stated at C\$1 = 0.75 and £1 = 1.20



FINANCIAL REVIEW **MICHAEL PRATT** 

1140





\$m	2023	2022	Change <sup>1</sup>
Revenue	9,667	7,962	24%
- of which rental	8,698	7,235	22%
Operating costs	(5,255)	(4,353)	24%
EBITDA	4,412	3,609	24%
Depreciation	(1,772)	(1,553)	16%
Operating profit	2,640	2,056	29%
Net interest	(367)	(232)	59%
Profit before amortisation, exceptional items and tax	2,273	1,824	26%
Earnings per share	388.5¢	307.1¢	27%
Margins			
- EBITDA	45.6%	45.3%	
- Operating profit	27.3%	25.8%	
Return on investment	19.2%	18.2%	

The results in the table above are the Group's adjusted results and are stated before intangible amortisation and exceptional items <sup>1</sup> At constant exchange rates



6 Full year results | 30 April 2023

\$m	2023	2022	Change
Revenue	8,222	6,477	27%
- of which rental	7,503	6,042	24%
Operating costs	(4,267)	(3,356)	27%
EBITDA	3,955	3,121	27%
Depreciation	(1,490)	(1,269)	18%
Operating profit	2,465	1,852	33%
Margins - EBITDA - Operating profit	48.1% 30.0%	48.2% 28.6%	
Return on investment	27.3%	25.0%	

The results in the table above are the US's adjusted results and are stated before intangible amortisation





C\$m	2023	2022	Change
Revenue	827	626	32%
- of which rental	696	569	22%
Operating costs	(490)	(345)	42%
EBITDA	337	281	20%
Depreciation	(170)	(137)	23%
Operating profit	167	144	17%
Margins - EBITDA - Operating profit	40.7% 20.2%	45.0% 22.9%	
Return on investment	18.1%	20.4%	

The results in the table above are Canada's adjusted results and are stated before intangible amortisation



£m	2023	2022	Change
Revenue	685	726	-6%
- of which rental	559	544	3%
Operating costs	(493)	(511)	-4%
EBITDA	192	215	-10%
Depreciation	(127)	(128)	- %
Operating profit	65	87	-25%
Margins - EBITDA - Operating profit	28.1% 9.5%	29.6% 12.0%	
Return on investment	8.9%	13.7%	

The results in the table above are the UK's adjusted results and are stated before intangible amortisation





\$m	2023	2022
EBITDA before exceptional items	4,412	3,609
Cash conversion ratio <sup>1</sup>	92%	94%
Cash inflow from operations <sup>2</sup>	4,074	3,406
Replacement and non-rental capital expenditure	(1,891)	(1,228)
Rental equipment and other disposal proceeds received	615	369
Interest and tax paid	(628)	(450)
Cash inflow before discretionary expenditure	2,170	2,097
Growth capital expenditure	(1,639)	(936)
Exceptional costs	-	(36)
Free cash flow	531	1,125
Business acquisitions	(1,083)	(1,277)
Investments	(42)	(40)
Dividends paid	(358)	(269)
Purchase of own shares by the Company / ESOT	(277)	(433)
Increase in net debt	(1,229)	(894)

<sup>1</sup> Cash inflow from operations as a percentage of EBITDA
 <sup>2</sup> Before fleet changes and exceptional items



### **NET DEBT**

			Leverage (excluding impact of IFRS 16)
\$m	2023	2022	2.5 2.4
Opening net debt	7,160	5,801	
Change from cash flows	1,229	894	2.0 1.9
Translation impact	(38)	(47)	1.8 1.8 1.7 1.7 1.7
Debt acquired	228	132	1.5 1.6
New lease liabilities	374	362	1.5
Deferred debt raising cost amortisation	7	18	At constant exchange rates (April 2023)
Net debt at period end	8,960	7,160	1.0     2012     2013     2014     2015     2016     2017     2018     2019     2020     2021     2022     2023
Comprising:			
First lien senior secured bank debt	2,039	2,108	18,000
Senior notes	4,557	3,072	14,000
Lease obligations	2,394	1,995	
Cash in hand	(30)	(15)	E 10,000 54.9bn 54.9bn
-	8,960	7,160	6,000 —
Net debt to EBITDA leverage <sup>1</sup> (excl. IFRS 16) (x)	1.6	1.5	4,000
Net debt to EBITDA leverage <sup>1</sup> (incl. IFRS 16) (x)	2.0	2.0	0
	<sup>1</sup> At April 2023 e	xchange rates	Fleet cost Fleet OLV Net debt



OPERATIONAL REVIEW BRENDAN HORGAN



Full year results | 30 April 2023

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### **US TRADING**

	FY22						FY23			
	Q1	Q2	Q3	Q4	FY	Q1	Q2	Q3	Q4	FY
General tool	+15%	+14%	+20%	+24%	+18%	+23%	+21%	+21%	+19%	+21%
Specialty <sup>2</sup>	+22%	+23%	+25%	+25%	+24%	+34%	+27%	+37%	+22%	+30%
Total	+16%	+16%	+23%	+26%	+21%	+27%	+24%	+23%	+18%	+23%

<sup>1</sup> Rental only revenue presented on a billing day basis <sup>2</sup> US specialty excluding Temporary Structures



Fleet on rent

Rental revenue<sup>1</sup>

- Strong growth present across all General Tool geographies and Specialty rental segments
- Ongoing strength in performance evidence of robust end markets and demand characteristics
- Market dynamics continue to support ongoing structural change
- Rental rates progressed well for another quarter, with all indications pointing to ongoing industry rate progression



# **SPECIALTY TRADING**

Kentarrevende									
FY22									
Q4	FY		Q1	Q2	Q3	Q4	FY		
+35%	+27%		+34%	+26%	+41%	+17%	+30%		
+6%	+20%		+36%	+25%	+38%	+21%	+29%		
+61%	+58%		+42%	+29%	+28%	+16%	+28%		
+16%	+1%		+25%	+26%	+26%	+25%	+25%		
+18%	+34%		+35%	+29%	+24%	+32%	+30%		
+21%	+23%		+33%	+27%	+22%	+24%	+26%		
+22%	+16%		+33%	+32%	+28%	+35%	+32%		
-12%	+12%		+26%	+40%	+49%	+26%	+35%		
+25%	+24%		+34%	+27%	+37%	+22%	+30%		
+34%	+28%		+39%	+31%	+31%	+17%	+29%		
-14%	+25%		-4%	+1%	+5%	-18%	-5%		
	FY Q4 +35% +6% +61% +16% +18% +21% +22% -12% +22% -12% +25% +34%	FY22         Q4       FY         +35%       +27%         +6%       +20%         +61%       +58%         +16%       +1%         +16%       +1%         +18%       +34%         +21%       +23%         +22%       +16%         -12%       +12%         +25%       +24%         +34%       +28%	FY22         Q4       FY         +35%       +27%         +6%       +20%         +61%       +58%         +16%       +1%         +16%       +1%         +121%       +23%         +22%       +16%         -12%       +12%         +25%       +24%         +34%       +28%	FY22         Q4       FY       Q1         +35%       +27%       +34%         +6%       +20%       +36%         +61%       +58%       +42%         +16%       +1%       +25%         +18%       +34%       +35%         +21%       +23%       +33%         +22%       +16%       +33%         -12%       +12%       +26%         +25%       +24%       +34%         +34%       +28%       +39%	FY22         Q4       FY       Q1       Q2         +35%       +27%       +34%       +26%         +6%       +20%       +36%       +25%         +61%       +58%       +42%       +29%         +16%       +1%       +25%       +26%         +16%       +1%       +25%       +26%         +18%       +34%       +35%       +29%         +21%       +23%       +33%       +27%         +22%       +16%       +33%       +32%         -12%       +12%       +26%       +40%         +25%       +24%       +34%       +27%         +34%       +28%       +39%       +31%	FY22FY23Q4FYQ1Q2Q3 $+35\%$ $+27\%$ $+34\%$ $+26\%$ $+41\%$ $+6\%$ $+20\%$ $+36\%$ $+25\%$ $+38\%$ $+61\%$ $+58\%$ $+42\%$ $+29\%$ $+28\%$ $+16\%$ $+1\%$ $+25\%$ $+26\%$ $+26\%$ $+18\%$ $+34\%$ $+35\%$ $+29\%$ $+24\%$ $+21\%$ $+23\%$ $+33\%$ $+27\%$ $+22\%$ $+22\%$ $+16\%$ $+33\%$ $+32\%$ $+28\%$ $-12\%$ $+12\%$ $+26\%$ $+40\%$ $+49\%$ $+25\%$ $+24\%$ $+34\%$ $+27\%$ $+37\%$ $+34\%$ $+28\%$ $+39\%$ $+31\%$ $+31\%$	FY22FY23Q4FYQ1Q2Q3Q4 $+35\%$ $+27\%$ $+34\%$ $+26\%$ $+41\%$ $+17\%$ $+6\%$ $+20\%$ $+36\%$ $+25\%$ $+38\%$ $+21\%$ $+61\%$ $+58\%$ $+42\%$ $+29\%$ $+28\%$ $+16\%$ $+16\%$ $+1\%$ $+25\%$ $+26\%$ $+26\%$ $+25\%$ $+18\%$ $+34\%$ $+35\%$ $+29\%$ $+24\%$ $+32\%$ $+21\%$ $+23\%$ $+33\%$ $+27\%$ $+22\%$ $+24\%$ $+22\%$ $+16\%$ $+33\%$ $+32\%$ $+28\%$ $+35\%$ $-12\%$ $+12\%$ $+26\%$ $+40\%$ $+49\%$ $+22\%$ $+34\%$ $+28\%$ $+34\%$ $+27\%$ $+37\%$ $+22\%$ $+34\%$ $+28\%$ $+39\%$ $+31\%$ $+31\%$ $+17\%$		

Rental revenue<sup>1</sup>

<sup>1</sup> Rental only revenue presented on a billing day basis

<sup>2</sup> Including Temporary Structures

- Unique portfolio of Specialty businesses takes advantage of ongoing growth opportunities in lowly penetrated products
- Early stages of structural change serving large and broad range of end markets and applications, which are principally nonconstruction
- Acquisition of Modu-Loc, Canada's leading temporary fencing provider, creates foundation for eleventh Specialty business line with significant scope for expansion across the US
- Lighting, Grip and Lens impacted by Writers Guild of America strike



#### MAINTENANCE, REPAIR AND OPERATIONS OF THE GEOGRAPHICAL MARKETS WE SERVE

### ENTERTAINMENT AND LIVE EVENTS

### **EMERGENCY RESPONSE**

### MUNICIPALITIES

- Specialty business activity serves as a proxy for non-construction market strength
- Continuous need for maintenance, repair and operations in our markets
- \$340bn facility maintenance market; 100bn sq. ft. under roof
- Providing non-construction and municipal customers with alternative to capex
- Community support in response to natural disasters and everyday emergencies hurricanes, tornadoes, wild fires, flooding, etc.
- Market dynamics and reliable alternative to ownership are encouraging a shift to rental
- Our unique cross-selling capabilities benefit Specialty and General Tool in this vast component of our end markets



## **US CONSTRUCTION OUTLOOK**





	2020	2021	2022	2023	2024	2025	2026	2027
Construction put in place	(\$bn)							
Non-residential	556	522	580	718	704	729	722	769
Non-building	300	301	308	394	442	461	479	483
Construction (excl. resi)	856	823	888	1,112	1,146	1,190	1,201	1,252
Residential	644	803	910	913	973	1,062	1,153	1,206
Construction (total)	1,500	1,626	1,798	2,025	2,119	2,252	2,354	2,458
Construction growth	+8%	+8%	+11%	+13%	+5%	+6%	+5%	+4%
<u>Rental market</u> (\$bn)								
Rental <sup>1</sup>	46	50	56	60	62	64	67	69
Rental growth	-9%	+9%	+12%	+8%	+3%	+3%	+4%	+3%
Source: Dodge Data & Analytics (Ma <sup>1</sup> Excluding party and event	arch 2023) /	S&P Global	Market Inte	lligence (Ma	y 2023)			

• US construction starts eclipsed \$1tn for the first time in 2022

- Non-residential and non-building starts combined for \$694bn in 2022
- Significant private and public sector investment
- Recent starts strength reflected in put in place data from 2023



# **DRIVERS OF UNPRECEDENTED LEVELS OF CONSTRUCTION STARTS**

#### **ONSHORING / RESHORING**

 Establishing or reestablishing US based manufacturing and production. Private sector and government funding

#### **EXAMPLE SECTORS**

- Semiconductors
- Liquid natural gas (LNG)
- Gigafactories
- Electrical equipment/appliances
- Chemicals
- Medical equipment
- Localised component parts supply chain (Tier 1)

#### ADVANCING TECHNOLOGY AND MANUFACTURING MODERNISATION

 Ongoing growth in technology related construction and the modernisation of US manufacturing

#### **EXAMPLE SECTORS**

- Data centres
- Electric vehicles
- Gigafactories
- Artificial intelligence
- Utilities/grid
- Warehousing and distribution

#### **LEGISLATIVE ACTS**

 Infrastructure, Chips and Science, and Inflation Reduction Acts amount to c. \$2tn of direct or indirect funding, further influencing onshoring and modernisation

#### **EXAMPLE SECTORS**

- Roads and bridges
- Airports and rail
- Renewable energy
- Broadband
- Water
- Semiconductors
- Gigafactories



# **LEGISLATIVE ACTS BOLSTERING AND ADDING TO ACTIVITY LEVELS**

#### INFRASTRUCTURE INVESTMENT AND JOBS ACT (IIJA)<sup>1</sup>

- \$1.2tn in federal spending, with net new commitment of funds of \$550bn
- 32,000 specific announced projects across the US and Puerto Rico
- >80% of new funds apply to the following segments:
  - Roads and bridges
  - Water / sewer / environmental
  - Rail, transit and airports
  - Electric power / grid
  - Broadband
- Projects largely commencing 2023 to 2025

#### **PROGRESS TO DATE**

Segment	Announced / awarded	% of total
Roads and bridges	\$42bn	38%
Water / sewer / environmental	\$17bn	13%
Rail, transit and airports	\$17bn	13%
Electric power / grid	\$6bn	9%
Broadband	\$3bn	5%

Source: WhiteHouse.gov

#### THE CHIPS AND SCIENCE ACT<sup>2</sup>

- \$250bn act boosting American semiconductor research, development, manufacturing and work force development, including:
  - \$39bn in direct funding for US semiconductor manufacturers
  - \$24bn in tax credits for domestic manufacturing facilities of semiconductors (equivalent to \$96bn in project cost at 25%)
- All projects must start by December 2026 to qualify for funding

#### **PROGRESS TO DATE**

- 4 semiconductor chip fabs started in FY23 totalling \$30bn in starts
- 5 semiconductor chip fabs forecast to start in FY24 totalling \$23bn in starts

#### **INFLATION REDUCTION ACT<sup>2</sup>**

- Investment focused on energy, climate and healthcare initiatives
- \$370bn of the Act invests in and incentivises clean energy production and manufacturing
- Extension of important tax credit arrangements
- Addition of c. 300 gigawatts of new solar generation by 2030, roughly tripling today's capacity

#### **PROGRESS TO DATE**

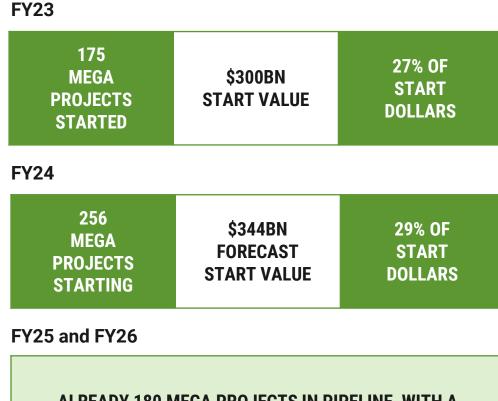
- 14 EV/battery plants started in FY23 totalling \$31bn in starts
- 8 EV/battery plants forecast to start in FY24 totalling \$12bn in starts
- 16 solar and wind projects started in FY23 totalling \$11bn

<sup>1</sup> Signed into law in November 2021 <sup>2</sup> Signed into law in August 2022

 41 solar and wind projects forecast to start in FY24 totalling \$49bn in starts



# **MEGA PROJECT LANDSCAPE**



#### ALREADY 180 MEGA PROJECTS IN PIPELINE, WITH A FORECAST START VALUE OF \$312BN - THIS WILL GROW

Source: Dodge Data & Analytics

#### FY23 mega projects demonstrate range

	Project	
\$12.0bn	EV battery plant (Blue Oval)	\$5.7bn
\$10.5bn	EV plant (Hyundai)	\$5.5bn
\$9.5bn	EV plant (Honda)	\$3.5bn
\$9.4bn	Semiconductor (Texas Instruments)	\$3.3bn
\$7.0bn	Battery plant (Panasonic)	\$3.0bn
\$6.3bn	Healthcare (Helen Diller)	\$2.9bn
\$5.7bn	Rail station (Penn station)	\$2.9bn
	\$10.5bn \$9.5bn \$9.4bn \$7.0bn \$6.3bn	<ul> <li>\$12.0bn EV battery plant (Blue Oval)</li> <li>\$10.5bn EV plant (Hyundai)</li> <li>\$9.5bn EV plant (Honda)</li> <li>\$9.4bn Semiconductor (Texas Instruments)</li> <li>\$7.0bn Battery plant (Panasonic)</li> <li>\$6.3bn Healthcare (Helen Diller)</li> </ul>

#### What does it mean for rental?

- Increased rental penetration across broad product range required to complete sophisticated projects of this scale
- Health, safety and sustainability requirements
- Large rental companies with the scale, expertise, experience and financial strength capable of delivering
- These projects take on average three years to complete
- We are now essential



### **CANADA TRADING**

- Sunbelt 3.0 plan progressing well with 5 of the top 10 markets clustered (13 in total) and increasing business maturity delivering strong margins and returns
- Amplification of Specialty business progressing well
- Healthy demand and market dynamics contributing to strong utilisation and favourable rate environment
- Lighting, Grip and Lens impacted by Writers Guild of America strike
- Acquisition of Loue Froid, a leading Canadian Power and HVAC business with four locations, completed in early June 2023

#### Canadian building permit values

2020	2021	2022	2023	2024	2025	2026
101,029	127,371	137,438	118,288	118,152	123,338	127,626
-2%	+26%	+8%	-14%	- %	+4%	+3%
	101,029	101,029 127,371	101,029 127,371 137,438	101,029 127,371 137,438 118,288	101,029 127,371 137,438 118,288 118,152	101,029 127,371 137,438 118,288 118,152 123,338

Source: Dodge Data & Analytics (January 2023)

#### Fleet on rent (excluding Lighting, Grip and Lens)



#### **Canadian rental market forecasts**

	2020	2021	2022	2023	2024	2025	2026	2027
Market growth	-11%	+15%	+9%	+3%	+4%	+6%	+5%	+4%
		0000						

Source: S&P Global Market Intelligence (May 2023)



### **UK TRADING**

- Strong performance with rental only revenue, excluding the DoH work, up 22%
- End market resilience in infrastructure, industrial and support from large projects
- Unique range of general and specialty products in the UK market resulting in customer wins across diverse end markets
- Focus on rental rate improvement in inflationary environment delivering results
- Our Lighting, Grip and Lens business is performing well

UK	ind	ustry	forecast	
UK	inu	usuy	IUIECasi	

	2020	2021	2022	2023	2024
Construction industry	-15%	+13%	+6%	-6%	+1%

Source: Construction Products Association (Spring 2023)

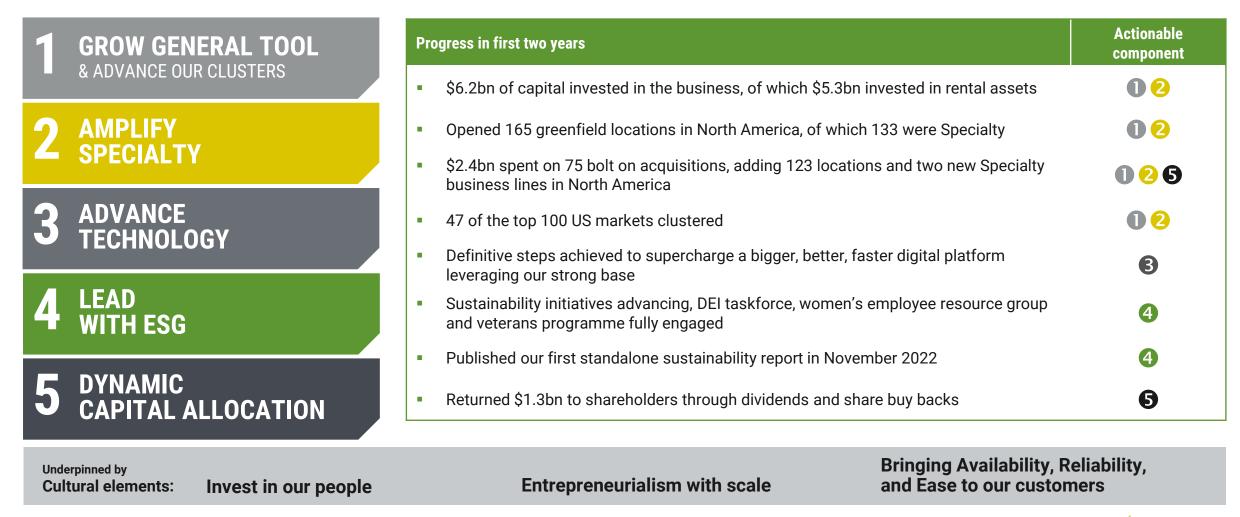
LARGE PROJECT LANDSCAPE					
<ul> <li>Current live large projects:</li> <li>HS2 Phase 1 (£44bn)</li> </ul>	Future projected large projects (FY24 and beyond):				
<ul> <li>Hinkley Point (£33bn)</li> <li>Thames Tideway (£5bn)</li> <li>York Potash (£5bn)</li> <li>Teesworks (£3bn)</li> </ul>	<ul> <li>Transmission sector major upgrades (£22bn)</li> <li>Sizewell (£20bn)</li> <li>Curzon Street redevelopment (£3bn)</li> <li>Coire Glas Hyrdro (£2bn)</li> </ul>				

#### Sunbelt proposition

- Expertise and range of product to deliver an integrated solution for complex customer requirements
- High quality, modern fleet to latest environmental standards
- Ability to provide detailed customer reporting supported by telematics data
- Proven track record



# **SUNBELT 3.0: STRATEGIC GROWTH PLAN AHEAD OF PLAN**



Ashtead group

### **GROUP FLEET PLAN**

		2022 Actual	2023 Actual	2024 Guidance <sup>1</sup>
US (\$m)	- rental fleet	1,625	2,878	2,900 – 3,200
	- non-rental fleet	321	436	500
		1,946	3,314	3,400 - 3,700
Canada (C\$m)	- rental fleet	201	254	290 - 320
	- non-rental fleet	39	56	100
		240	310	390 - 420
UK (£m)	- rental fleet	158	161	140 – 160
	- non-rental fleet	33	26	40
		191	187	180 – 200
Group (\$m)	Capital plan (gross)	2,397	3,772	3,910 - 4,255
	Disposal proceeds	(365)	(667)	(750)
	Capital plan (net)	2,032	3,105	3,160 – 3,505

<sup>1</sup> Stated at C\$1 = \$0.75 and £1 = \$1.20



### **CAPITAL ALLOCATION** CONSISTENTLY APPLIED POLICY CONTINUES

CLEAR PRIORITIES	>> AI	PPLICATION
Organic fleet growth		
<ul> <li>Same-store</li> </ul>	1.1	\$3.8bn invested in the business
<ul> <li>Greenfields</li> </ul>		77 greenfields opened in North America
		\$1.1bn spent on bolt-ons, with 88 locations added in North America
Bolt-on acquisitions	1.1	Good pipeline with \$237m spent since year end
Returns to shareholders		
<ul> <li>Progressive dividend policy</li> </ul>		Proposed final dividend of 85¢ per share, making 100¢ per share for the year
<ul> <li>Share buybacks</li> </ul>		\$261m (£218m) spent this year (\$675m (£523m) in total) under two year, up to £1bn share buyback programme

UNDERPINNED BY TARGET NET DEBT TO EBITDA LEVERAGE RANGE OF 1.5 TO 2.0 TIMES – 1.6 TIMES AT 30 APRIL 2023





- Clear momentum, with strong positions in robust end markets
- Onshoring, advancing technology and manufacturing modernisation are drivers of unprecedented levels of construction
- Legislative Acts add to the mega project landscape and enhance already strong activity levels
- Market dynamics driving structural change
- Entering final year of Sunbelt 3.0 ahead of plan
- Strong levels of bolt-on activity with good pipeline to supplement our organic growth plan
- Leverage towards the bottom of our target range
- The Board looks to the future with confidence



# **APPENDICES**



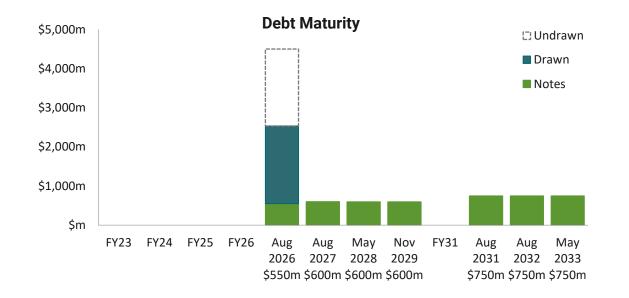
### **DIVISIONAL PERFORMANCE** FOURTH QUARTER RESULTS

	Revenue			EBITDA			Profit		
	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>
UK (£m)	163	179	-9%	42	50	-15%	10	15	-36%
Canada (C\$m)	218	163	34%	82	70	19%	36	33	8%
US	2,083	1,713	22%	968	786	23%	575	439	31%
UK (\$m)	199	236	-16%	52	65	-21%	12	20	-39%
Canada (\$m)	161	129	25%	61	55	11%	26	26	1%
Group central costs	-	-	- %	(7)	(6)	18%	(8)	(7)	17%
-	2,443	2,078	18%	1,074	900	19%	605	478	27%
Net financing costs							(109)	(60)	83%
Profit before amortisation and taxation							496	418	19%
Amortisation							(30)	(32)	-7%
Profit before taxation							466	386	21%
Taxation							(120)	(90)	32%
Profit after taxation							346	296	17%
Margins									<sup>1</sup> As report
- US				46.5%	45.9%		27.6%	25.6%	
- UK				25.9%	27.8%		5.9%	8.5%	
- Canada				37.8%	42.7%		16.5%	20.4%	
- Group 7 Full year results   30 April 2023				43.9%	43.3%		24.8%	23.0%	Ashte

### **DIVISIONAL PERFORMANCE** LAST TWELVE MONTHS

	Revenue				EBITDA			Profit		
	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>	2023	2022	Change <sup>1</sup>	
UK (£m)	685	726	-6%	192	215	-10%	65	87	-25%	
Canada (C\$m)	827	626	32%	337	281	20%	167	144	17%	
US	8,222	6,477	27%	3,955	3,121	27%	2,465	1,852	33%	
JK (\$m)	823	986	-17%	231	291	-21%	78	118	-34%	
Canada (\$m)	622	499	25%	254	224	13%	126	114	10%	
Group central costs	-	-	- %	(28)	(27)	3%	(29)	(28)	2%	
	9,667	7,962	21%	4,412	3,609	22%	2,640	2,056	28%	
Net financing costs							(367)	(232)	57%	
Profit before amortisation, exceptional iter	ms and taxation						2,273	1,824	25%	
Amortisation and exceptional items							(117)	(156)	-24%	
Profit before taxation							2,156	1,668	29%	
Taxation							(538)	(417)	29%	
Profit after taxation							1,618	1,251	29%	
Margins									<sup>1</sup> As reported	
- US				48.1%	48.2%		30.0%	28.6%		
- UK				28.1%	29.6%		9.5%	12.0%		
- Canada				40.7%	45.0%		20.2%	22.9%		
- Group 8 Full year results   30 April 2023				45.6%	45.3%		27.3%	25.8%	Ashte gro	

## **ROBUST AND FLEXIBLE DEBT STRUCTURE**



- In August 2022, issued \$750m 5.50% notes due 2032 and in January 2023, issued \$750m 5.55% notes due 2033
- Subsequent to notes issues, borrowing facilities committed for average of six years at a weighted average cost of 5%
- No financial monitoring covenants whilst availability exceeds \$450m (April 2023: \$2,573m)



### **OUR BUSINESS AND INDUSTRY HAS CHANGED FUNDAMENTALLY** STRUCTURAL CHANGE HAS PROGRESSED



# **US RESIDENTIAL BUILDING STARTS**

 Single family housing starts forecasted to slow to c. 2018/19 2,500 levels driven by mortgage rate increase and supply chain constraints This despite the US demographic trends putting housing in an 2,000 undersupply position 1,500 1,017 1,626 Units 1,084 1,331 1,000 Source: Dodge Data & Analytics (May 2023) Multi-family Single family

As

## **IIJA UPDATE AND PROGRESSION**

IIJA funding	\$bn	\$bn
Total package	1,200.0	
Less existing funding	650.0	
Net new	550.0	
Net new comprises:		
Road / bridges		110.0
Clean energy / power		73.0
• Rail		66.0
Broadband		65.0
• Water		55.0
Climate change		50.0
Public transportation		39.0
Airports		25.0
<ul> <li>Environmental</li> </ul>		21.0
<ul> <li>Ports / waterways</li> </ul>		17.0
Transportation safety		11.0
Water infrastructure		8.0
Electric charging		7.5
Electric buses		2.5

#### Example: road / bridges

- Funding is allocated to each state over the life of the programme
- Signed into law 15 November 2021 and fully funded once passed
- Distributed through a mix of multi-year advanced appropriations and annual budget appropriations
- States must produce qualified projects to allow funding dollars to be committed
- State allocation is the Total package rather than just Net new
- Total Road/Bridge funding through IIJA is \$299bn, of which \$110bn is Net new
- Top 5 states make up one third Total spending (\$98bn of \$299bn)

IIJA events / dollars	California	Texas	New York	Florida	Pennsylvania
Total allocation: FY22 to FY26 (\$m)	29,930	27,840	13,640	13,510	13,120
Commitment % of Total (FY23)	20%	26%	16%	21%	22%

- Each segment follows a similar formula
- IIJA programs have many years of funding ahead



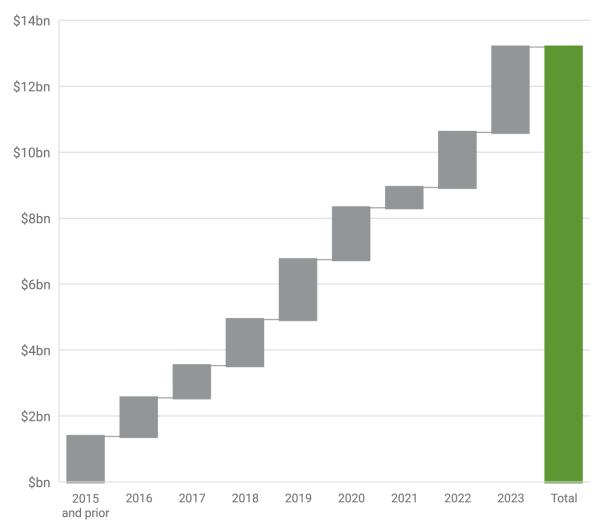
# MARKET DYNAMICS ENHANCE STRUCTURAL OPPORTUNITY

Dynamic	Anticipated duration	Current environment
SUPPLY CHAIN		<ul> <li>Supply chains improved from most constrained period</li> </ul>
CONSTRAINTS	New normal	<ul> <li>Long range fleet planning critical to ensure supply meets needs</li> </ul>
	Longer lead times	<ul> <li>Increased certainty over delivery commitments but longer lead times than pre-pandemic</li> </ul>
		<ul> <li>OEMs looking to onshore Tier 1 supply chains</li> </ul>
INFLATION		<ul> <li>\$16bn rental fleet</li> </ul>
INFLATION	Moderating – particularly in rental fleet	<ul> <li>Manage pressures through scale and efficiencies</li> </ul>
		<ul> <li>Increased rental rates required</li> </ul>
		<ul> <li>Focus on people during good and tough times</li> </ul>
SKILLED TRADE SCARCITY	Foresceble future	<ul> <li>Employment brand</li> </ul>
	Foreseeable future	<ul> <li>Labour shortage results in projects taking longer</li> </ul>

THESE DYNAMICS ARE ALL TAILWINDS TO RENTAL PENETRATION AND WILL FAVOUR BIGGER BUSINESSES WITH BALANCE SHEET STRENGTH, ACCESS TO CAPITAL AND EXPERIENCE TO EXECUTE



## **US FLEET PROFILE**



- Smooth fleet profile
- Benefits of prolonged cycle and our growth strategy
- Strong position providing optionality through the cycle
- Flexibility to turn replacement into growth and vice versa
- Strengthens partnership with suppliers through predictability



## **CASH FLOW FUNDS ALL FLEET INVESTMENT**

(\$m)	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
EBITDA before exceptionals	4,412	3,609	3,037	3,008	2,748	2,319	1,947	1,769	1,452	1,098	817	607	444	409	597	730	593	399	316
EBITDA margin	46%	45%	46%	47%	47%	47%	47%	46%	45%	42%	38%	34%	30%	30%	33%	35%	35%	35%	32%
Cash inflow from operations <sup>1</sup>	4,074	3,406	3,017	3,076	2,664	2,248	1,889	1,617	1,347	1,030	789	581	438	426	604	715	607	385	307
Cash conversion ratio	92%	94%	99%	102%	97%	97%	97%	91%	93%	94%	97%	96%	99%	104%	101%	98%	102%	96%	97%
Replacement capital expenditure	(1,381)	(830)	(754)	(823)	(617)	(503)	(536)	(680)	(432)	(400)	(426)	(354)	(285)	(58)	(349)	(391)	(407)	(266)	(178)
Non-rental capital expenditure	(510)	(398)	(138)	(264)	(220)	(189)	(146)	(165)	(126)	(137)	(92)	(80)	(32)	(11)	(46)	(46)	(62)	(30)	(10)
Disposal proceeds	615	369	403	327	250	215	208	271	164	163	151	144	93	49	154	186	150	90	67
Interest and tax	(628)	(450)	(643)	(393)	(253)	(278)	(195)	(127)	(152)	(89)	(76)	(90)	(111)	(87)	(107)	(166)	(132)	(74)	(58)
Cash flow before discretionary items	2,170	2,097	1,885	1,923	1,824	1,493	1,220	916	801	567	346	201	103	319	256	271	156	105	128
Growth capital expenditure	(1,639)	(936)	(63)	(906)	(1,344)	(945)	(787)	(1,010)	(939)	(650)	(399)	(216)	-	-	-	(242)	(120)	(111)	(19)
Exceptional costs	-	(36)	-	(16)	-	(32)	-	-	(1)	(4)	(25)	(5)	(19)	(13)	(16)	(19)	(131)	(35)	(10)
Free cash flow	531	1,125	1,822	1,001	480	516	433	(94)	(139)	(87)	(78)	(20)	84	306	240	10	(95)	(41)	99
Business acquisitions and investments	(1,125)	(1,317)	(195)	(577)	(767)	(477)	(542)	(102)	(383)	(163)	(53)	(35)	(55)	(1)	175	(12)	(622)	(77)	1
Cash flow available to equity holders	(594)	(192)	1,627	424	(287)	39	(109)	(196)	(522)	(250)	(131)	(55)	29	305	415	(2)	(717)	(118)	100
Dividends paid	(358)	(269)	(235)	(234)	(214)	(192)	(152)	(122)	(99)	(65)	(32)	(24)	(23)	(21)	(22)	(21)	(14)	(4)	-
Share issues/returns	(277)	(433)	(16)	(592)	(621)	(230)	(73)	(18)	(34)	(34)	(16)	(6)	-	-	(30)	(48)	275	117	-
- 	(1,229)	(894)	1,376	(402)	(1,122)	(383)	(334)	(336)	(655)	(349)	(179)	(85)	6	284	363	(71)	(456)	(5)	100

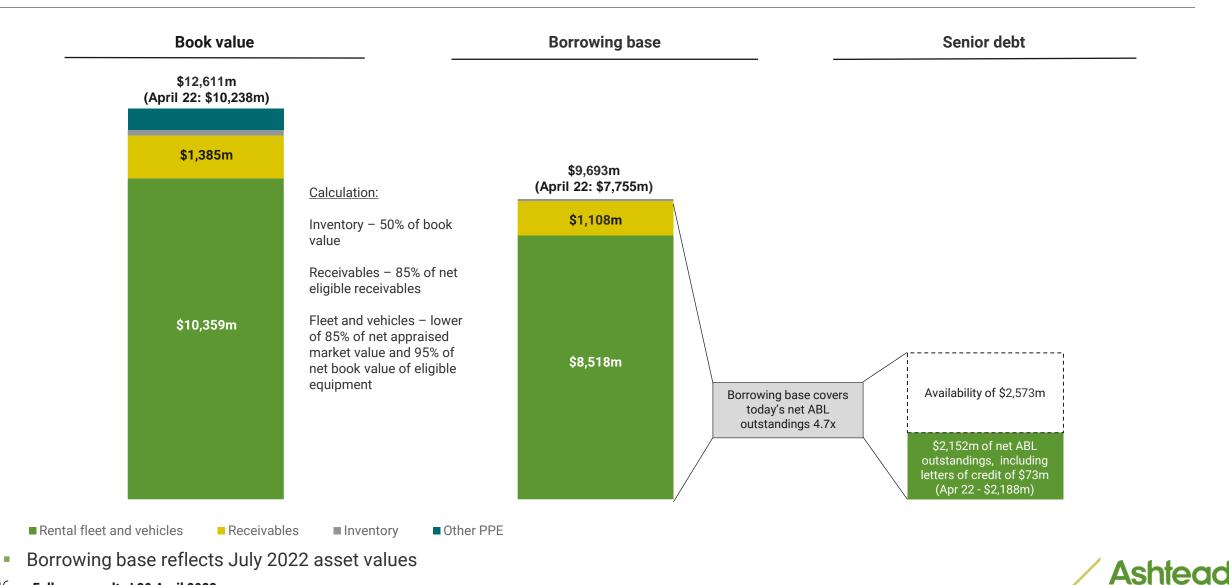
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<sup>1</sup> Before fleet changes and exceptional items

35 Full year results | 30 April 2023

# \$2,573M OF AVAILABILITY AT 30 APRIL 2023



group

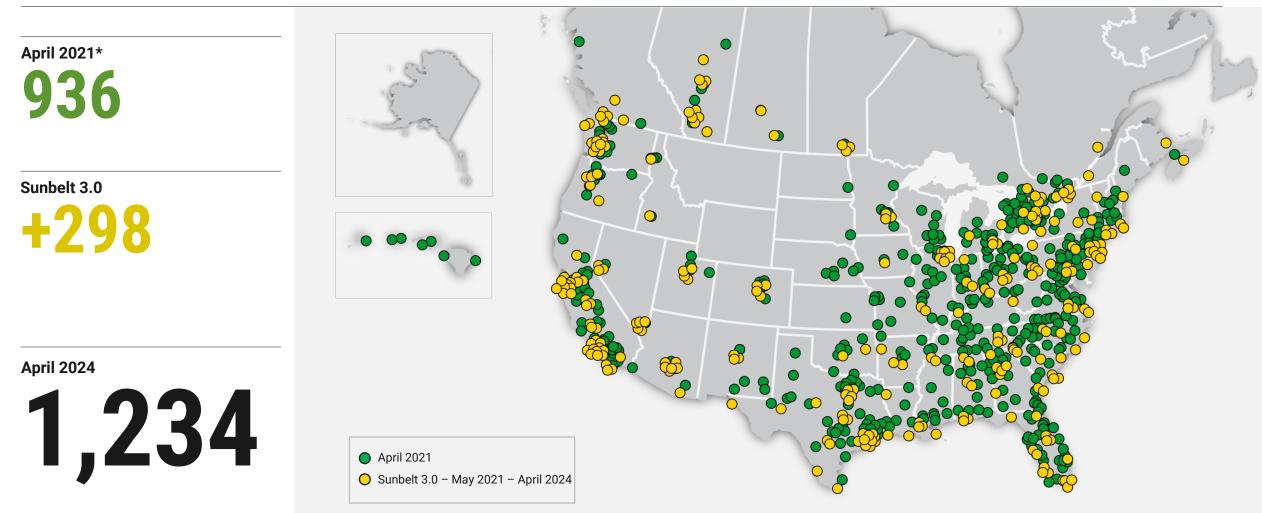
36 Full year results | 30 April 2023

## **DEBT AND COVENANTS**

	Facility	Interest rate	Matu	Maturity								
Debt	\$4.5bn first lien revolver	SOFR / SONIA + 125-150 bps	August	August 2026								
	\$550m senior notes	1.500%	August	August 2026								
	\$600m senior notes	4.375%	August	August 2027 May 2028								
	\$600m senior notes	4.000%	May 2									
	\$600m senior notes	4.250%	November 2029									
	\$750m senior notes	2.450%	August 2031									
	\$750m senior notes	5.500%	August 2032									
	\$750m senior notes	5.550%	May 2	2033								
		S&P	Moody's	Fitch								
Ratings	Corporate family	BBB-	Baa3	BBB								
	Second lien	BBB-	Baa3	BBB								
Availability	<ul> <li>Covenants are not measured if av</li> </ul>	<ul> <li>Covenants are not measured if availability is greater than \$450 million</li> </ul>										
Fixed charge coverage covenant	• EBITDA less net cash capex to interest paid, tax paid, dividends paid and debt amortisation must equal or exceed 1.0x											
	<ul> <li>Greater than 1.0x at April 2023</li> </ul>											

group

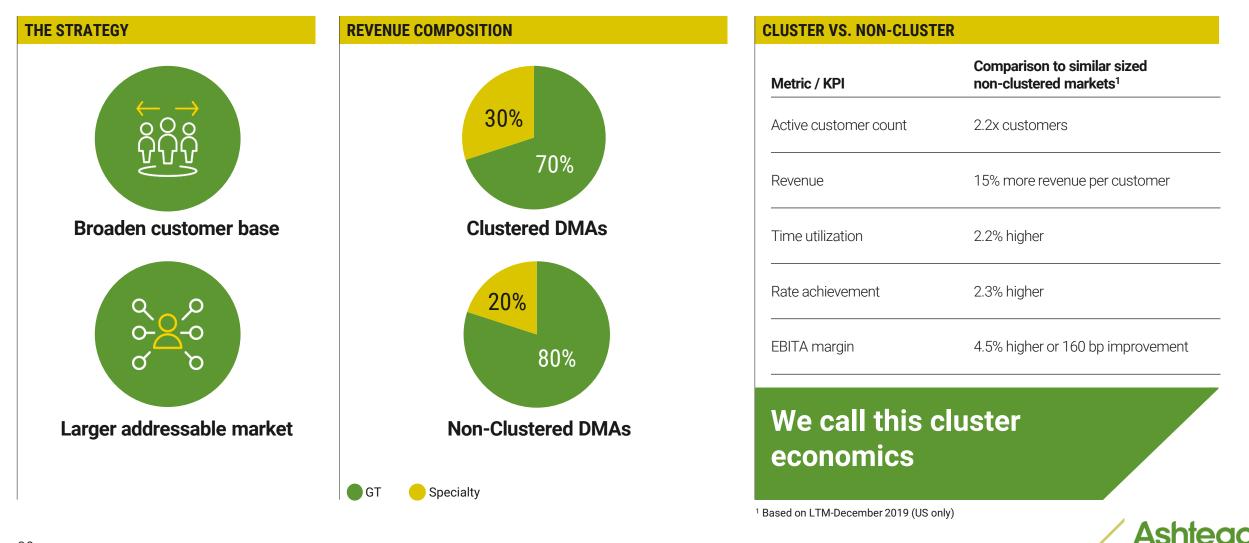
### LOCATION GROWTH DURING 3.0 CLEARLY DEFINED



\* Excludes two Sunbelt 3.0 locations opened in April 2021



## **BENEFITS OF CLUSTERED MARKETS ARE DEMONSTRABLE**



### **SPECIALTY MARKET SIZING, RENTAL PENETRATION & SHARE** REVENUE WILL GROW BY \$1BN IN 3.0 WITH AMPLE OPPORTUNITY BEYOND

#### CURRENT, PROJECTED AND ILLUSTRATIVE RENTAL BY BUSINESS LINE, \$M

<ul> <li>LTM January 2021 total rental</li> <li>Incremental projected FY24 total rental via existing locations and greenfields</li> </ul>								MARKET SHARE	
Incremental illustrative Sunbelt poten	liai lolai rentai					Now	Future	Now	Future
Power & HVAC						5%	15%	13%	20%
Climate Control & Air Quality						6%	20%	15%	25%
Scaffold Services						nm <sup>2</sup>	nm <sup>2</sup>	11%	25%
Pump Solutions						25%	35%	5%	20%
Flooring Solutions						2%	20%	45%	25%
Shoring Solutions						27%	40%	4%	20%
Industrial Tool						7%	20%	5%	10%
Lighting, Grip & Studio						35%	45%	5%	10%
Ground Protection						32%	40%	6%	15%
0 200	600	1000	1400	1800	2200				

Source: Capital Markets Day presentation – April 2021

<sup>1</sup> Market size and rental penetration levels indicated herein validated by *Verify Markets* <sup>2</sup> Scaffold Services rental penetration not meaningful

40 Full year results | 30 April 2023



10%

Current rental penetration for all of Specialty

~\$2.4bn

Specialty revenue

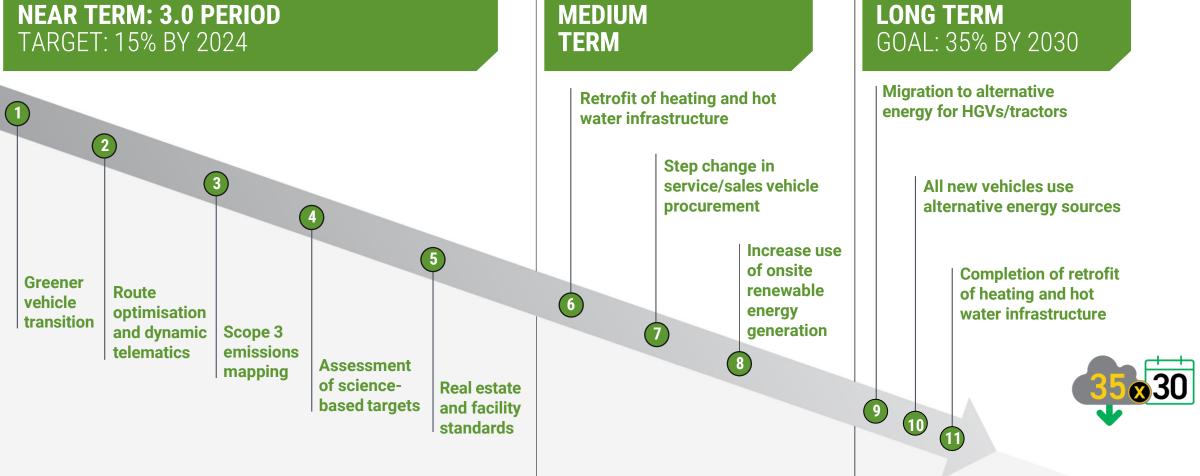
\$6bn+

Revenue potential at more mature rental penetration levels and market share gains

in FY24

### **ENVIRONMENTAL ROADMAP** INITIATIVES ON THE PATH TO 35X30

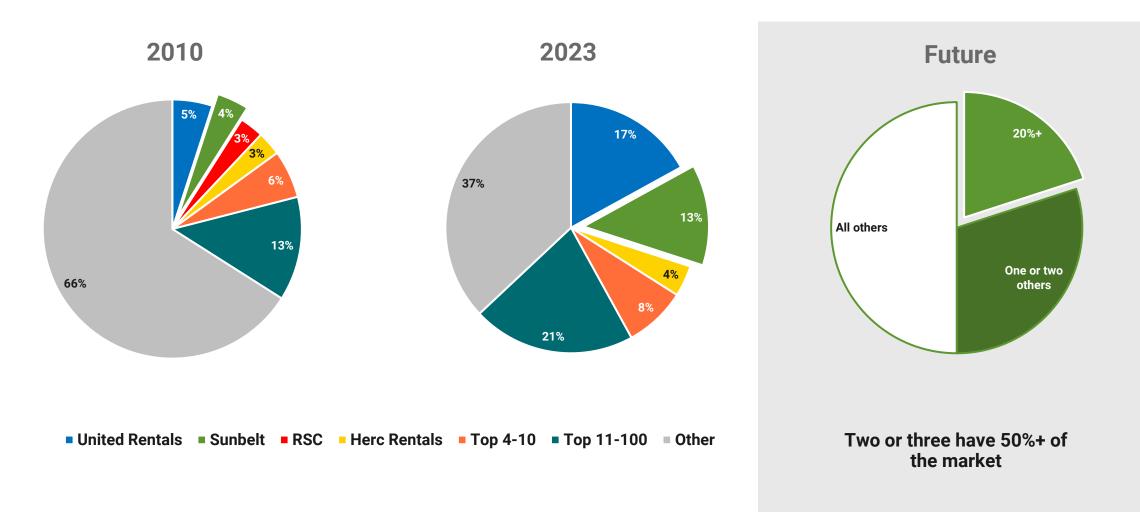




CONTINUOUS INNOVATION OF RENTAL FLEET TO REFLECT LATEST ENVIRONMENTAL STANDARDS MINIMISING OUR CARBON FOOTPRINT



### **US MARKET SHARE**





### **IMPORTANT TO NOT LOSE SIGHT OF THROUGH THE CYCLE KEY METRICS**

